

Rapport RSE

Dernière Mise à jour

27/05/2025 13:30:23

I-ID-007

Version : A

Modifié le :

Révisé le : 14/05/2025



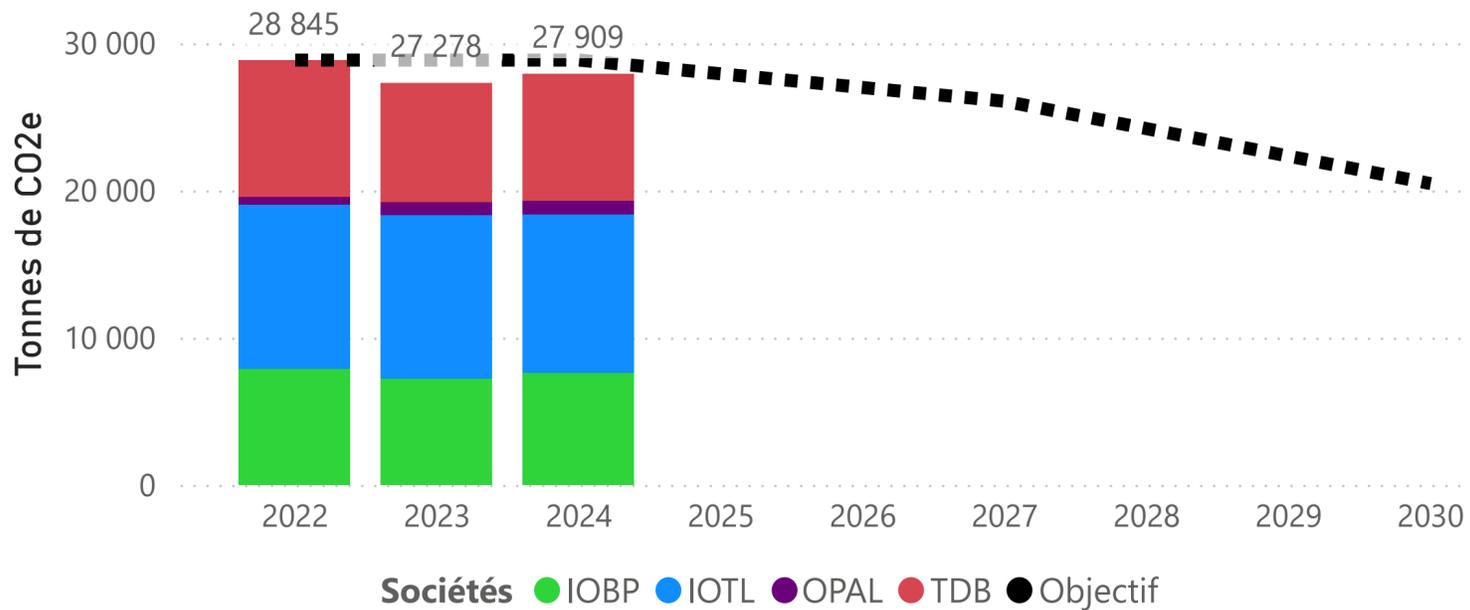
GROUPE *Opal*



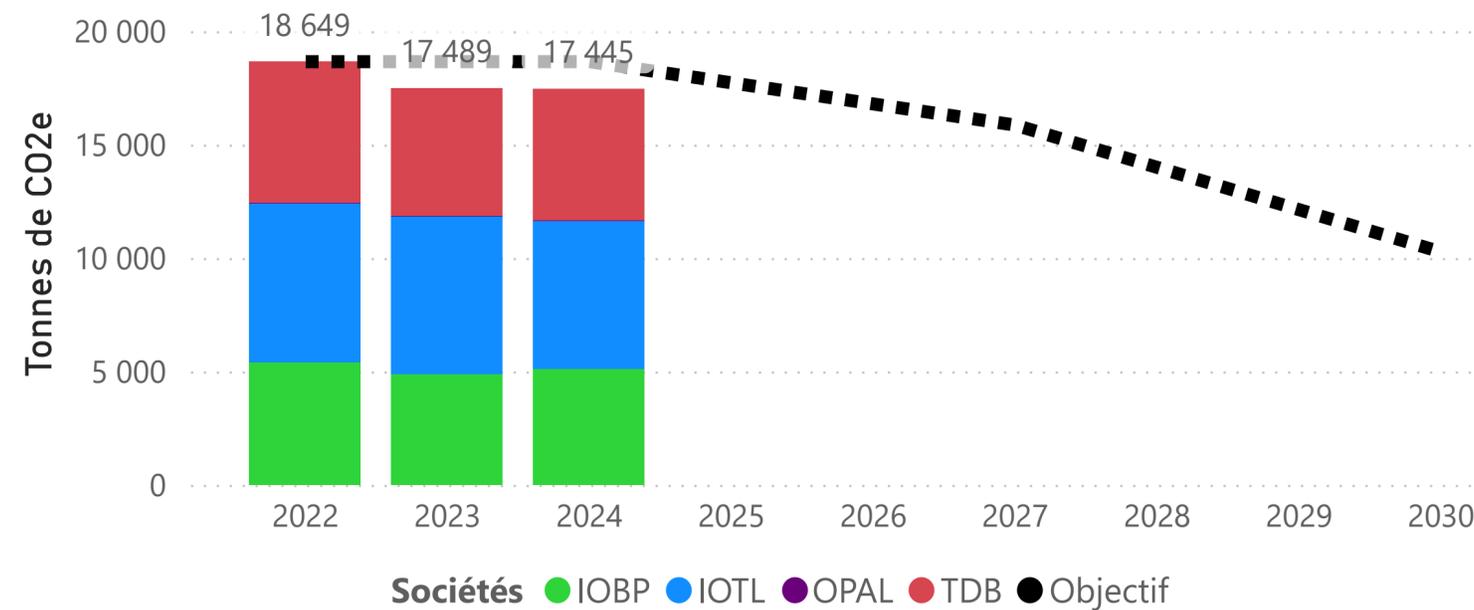
Adhérent du
groupement de
transporteurs



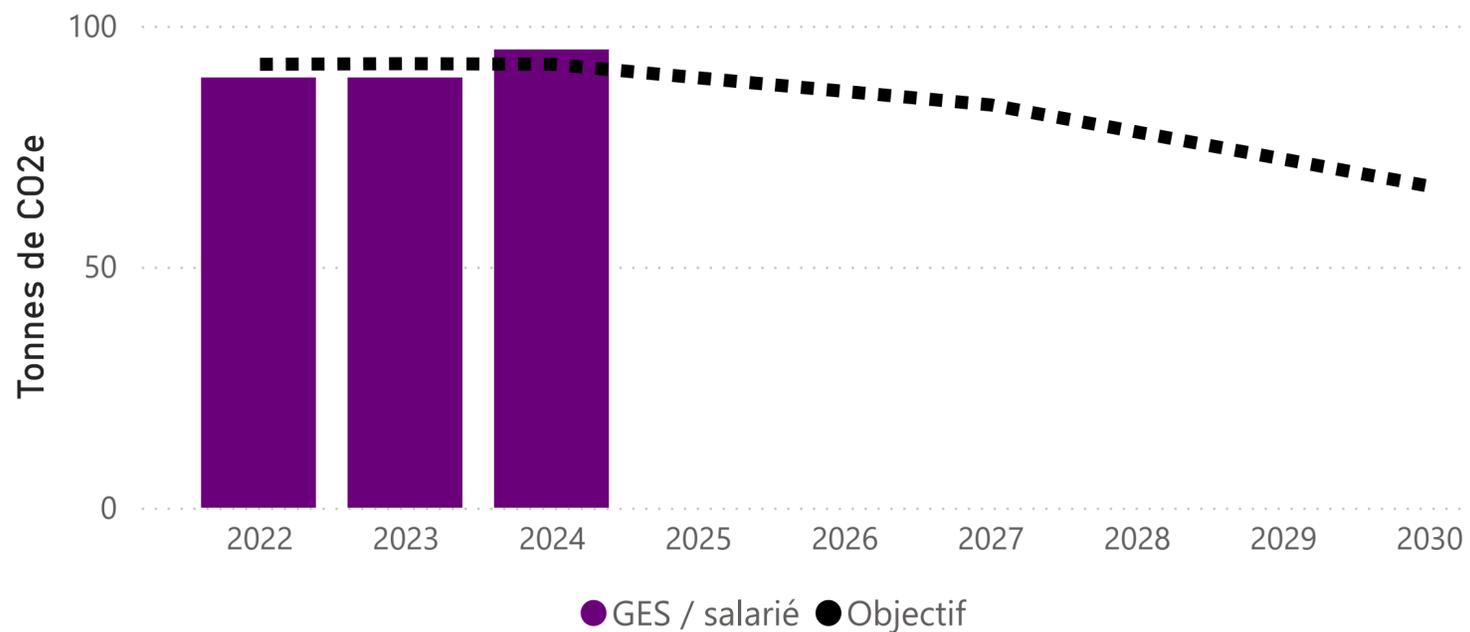
Emissions de GES TOTALES



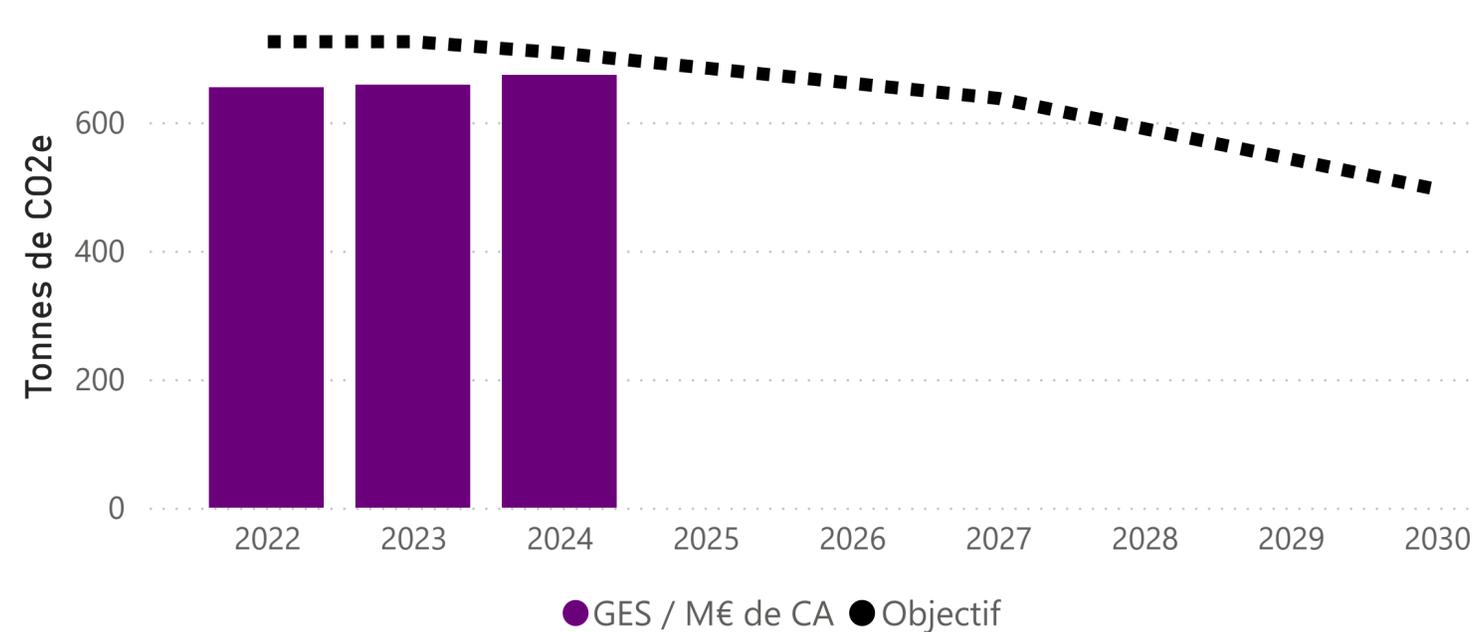
Emissions de GES Scope 1 & 2

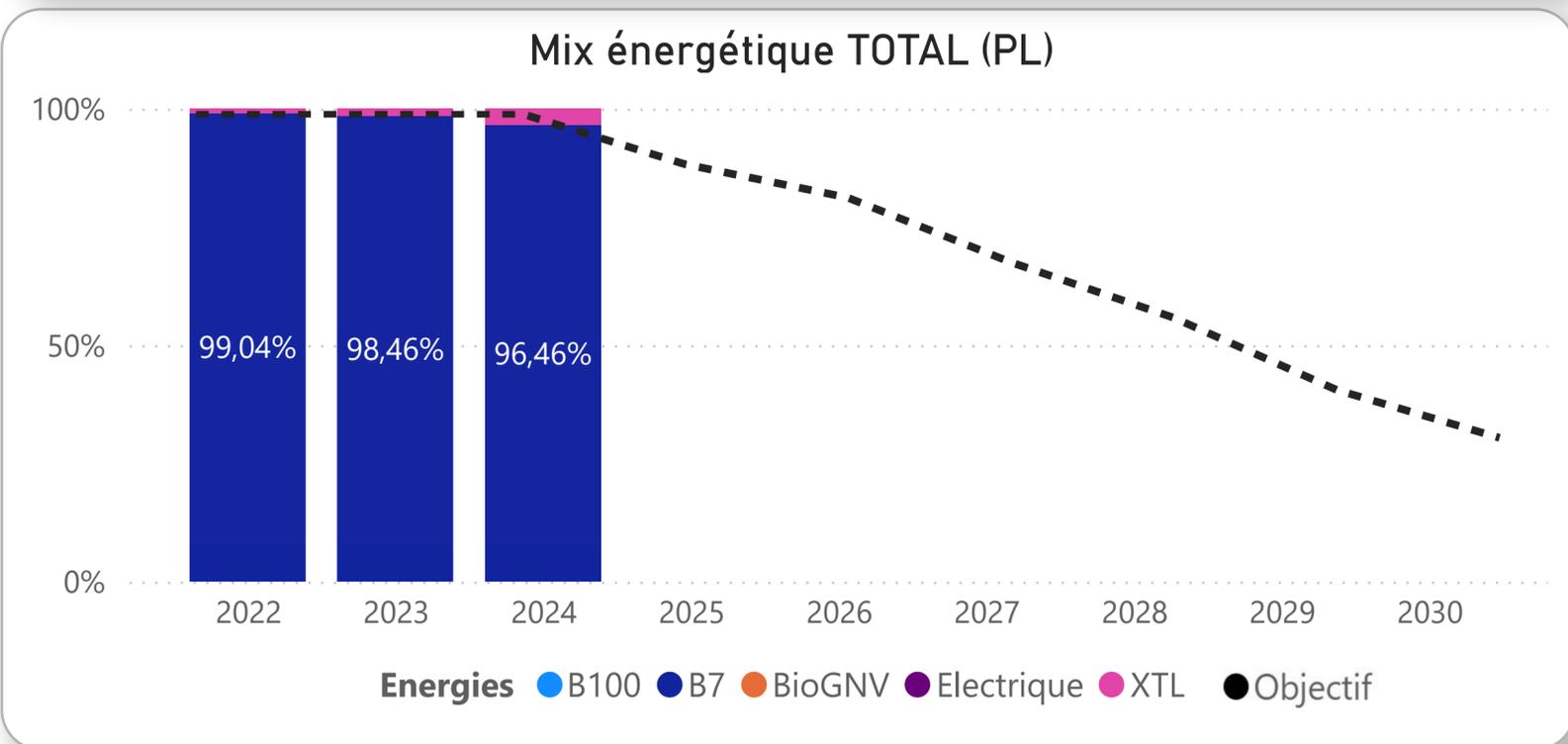
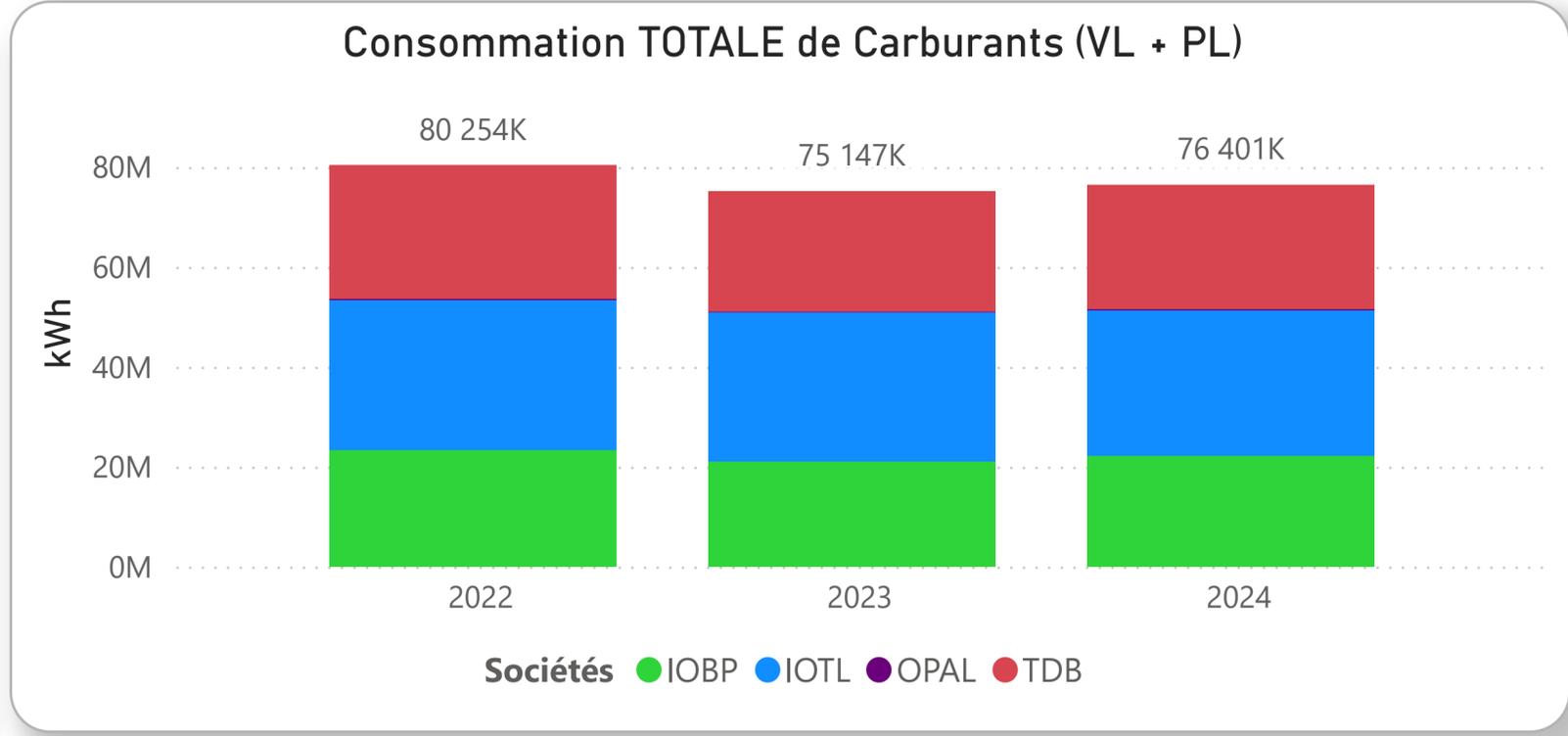
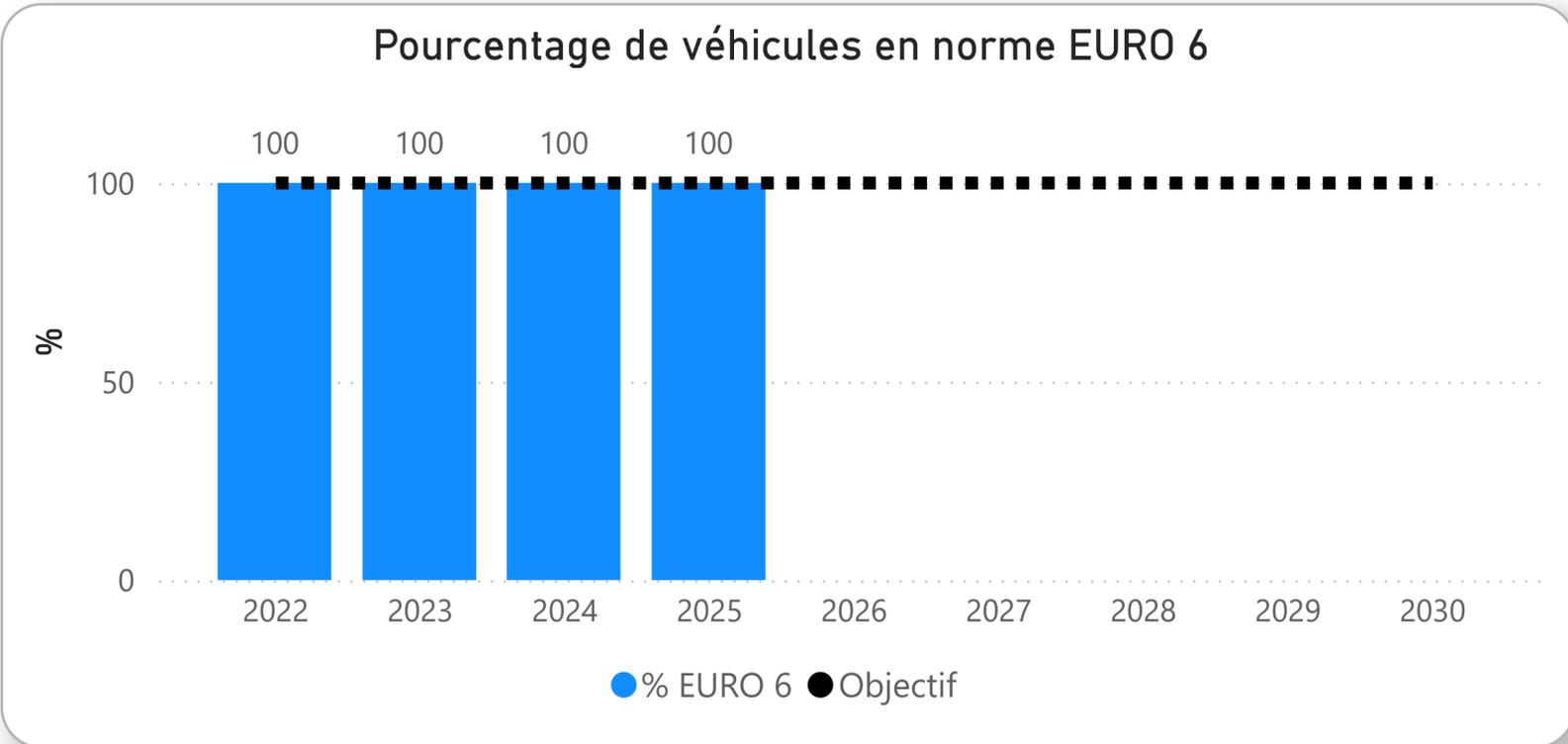


Emissions de GES TOTALES, par salarié



Emissions de GES TOTALES, par M€ de CA

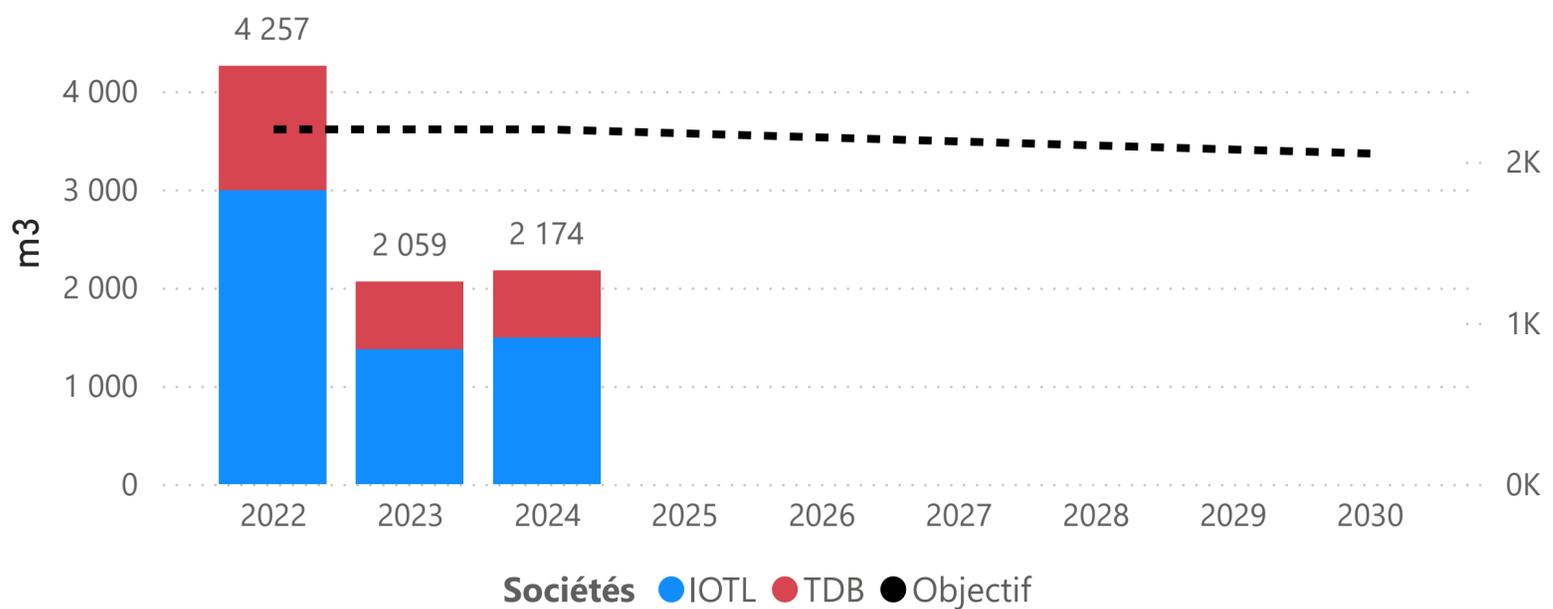




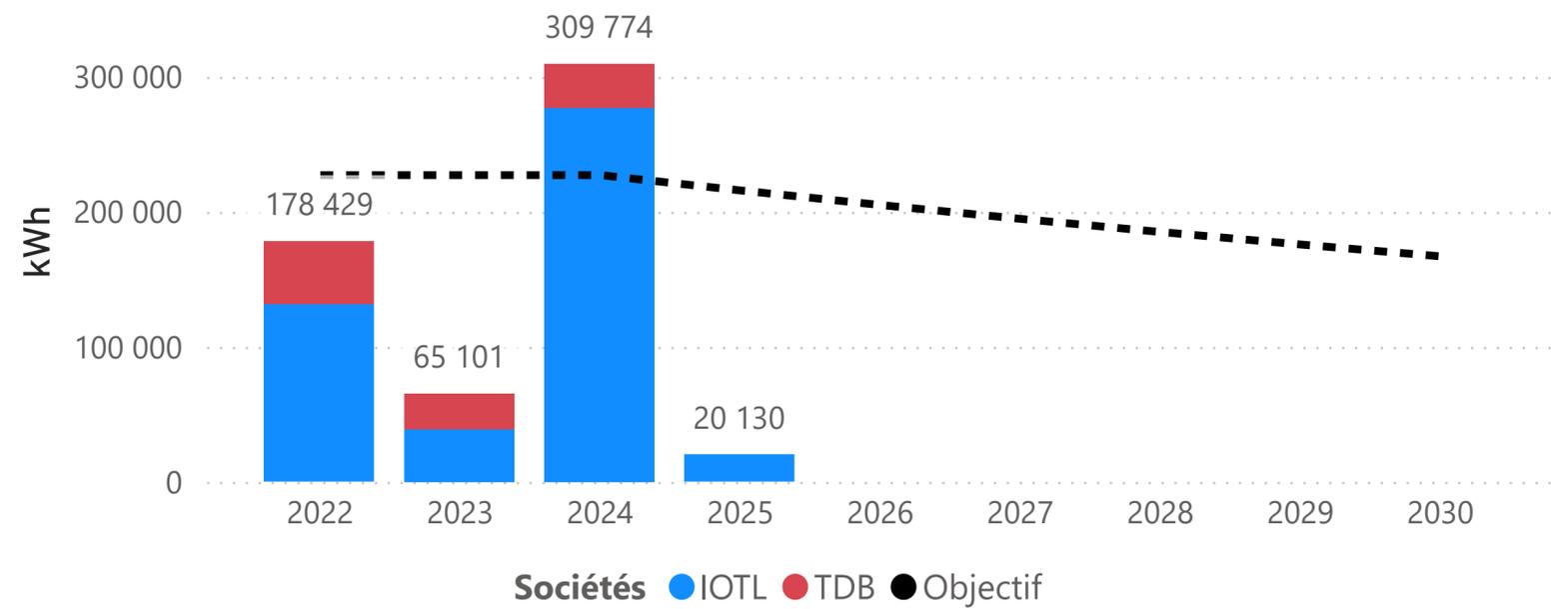
Facteurs de conversion d'énergie :

- B7 : 1 litre = 10,74kWh
- B100 : 1 litre = 9,62kWh
- XTL : 1 litre = 9,52kWh
- BioGNV : 1 kg = 14,91kWh
- SP95 : 1 litre = 9,63kWh

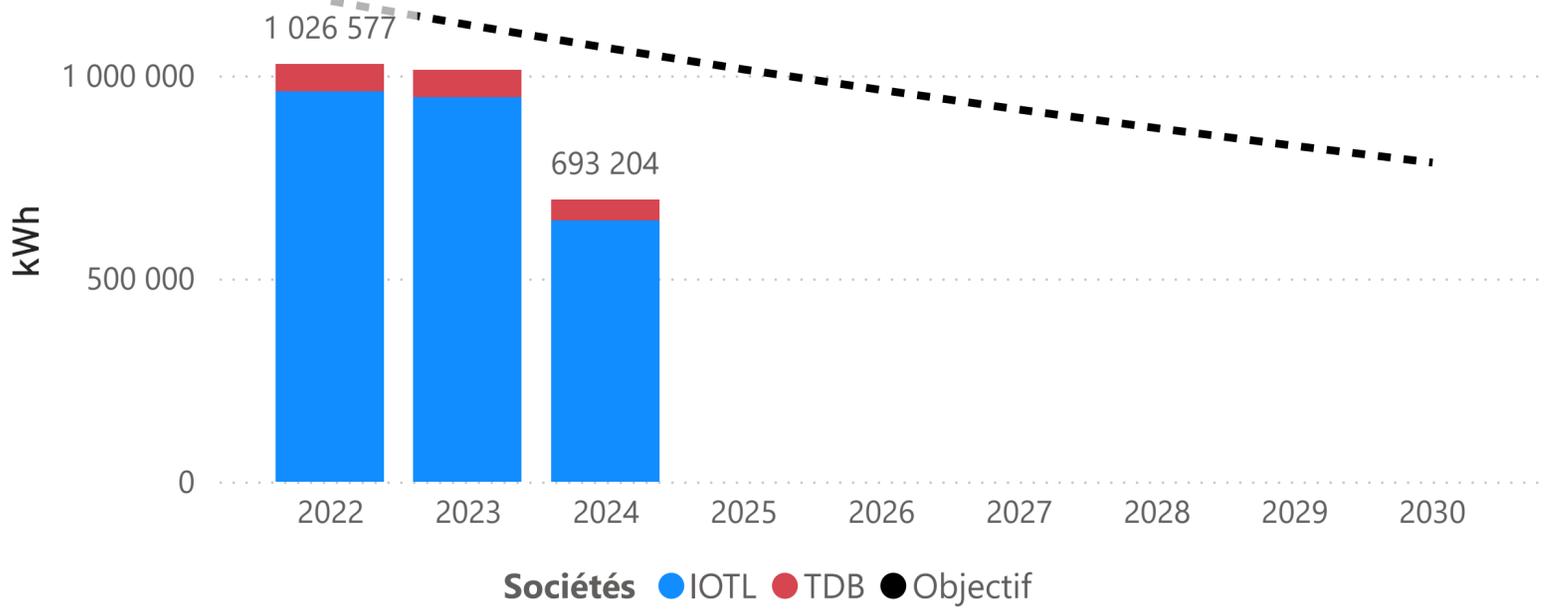
Consommation d'eau



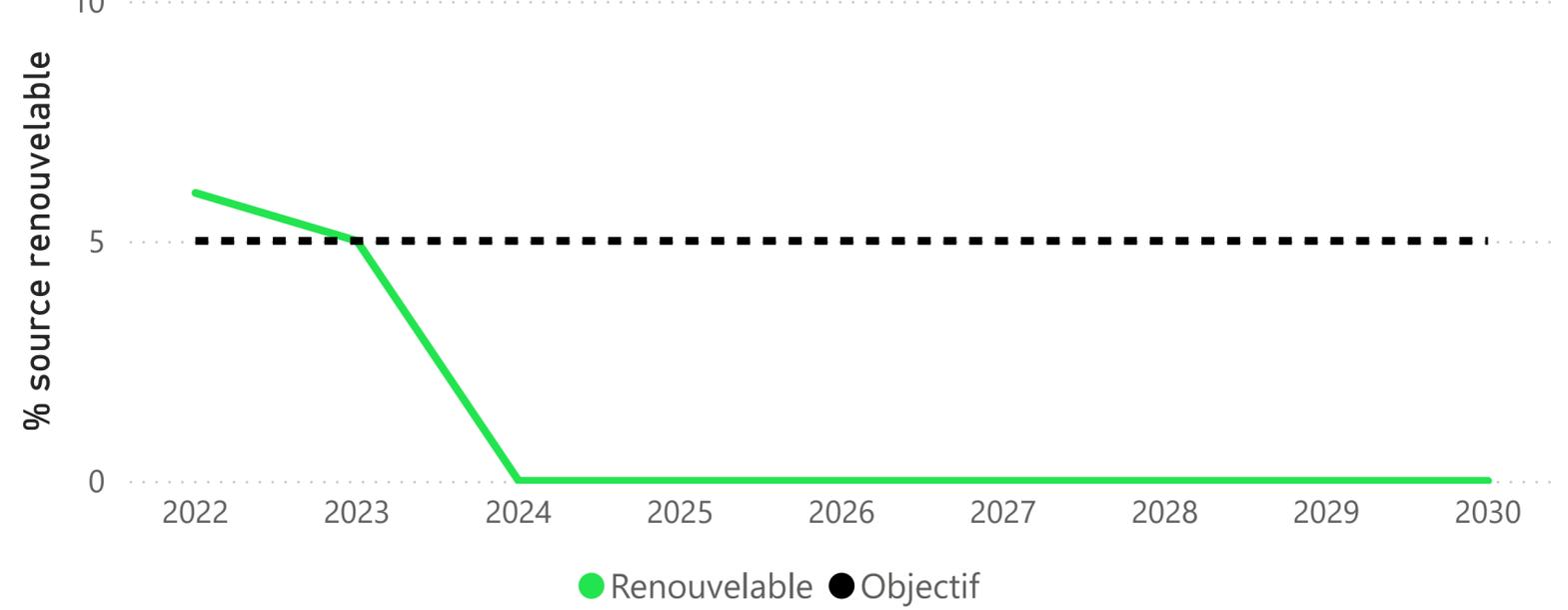
Consommation de gaz

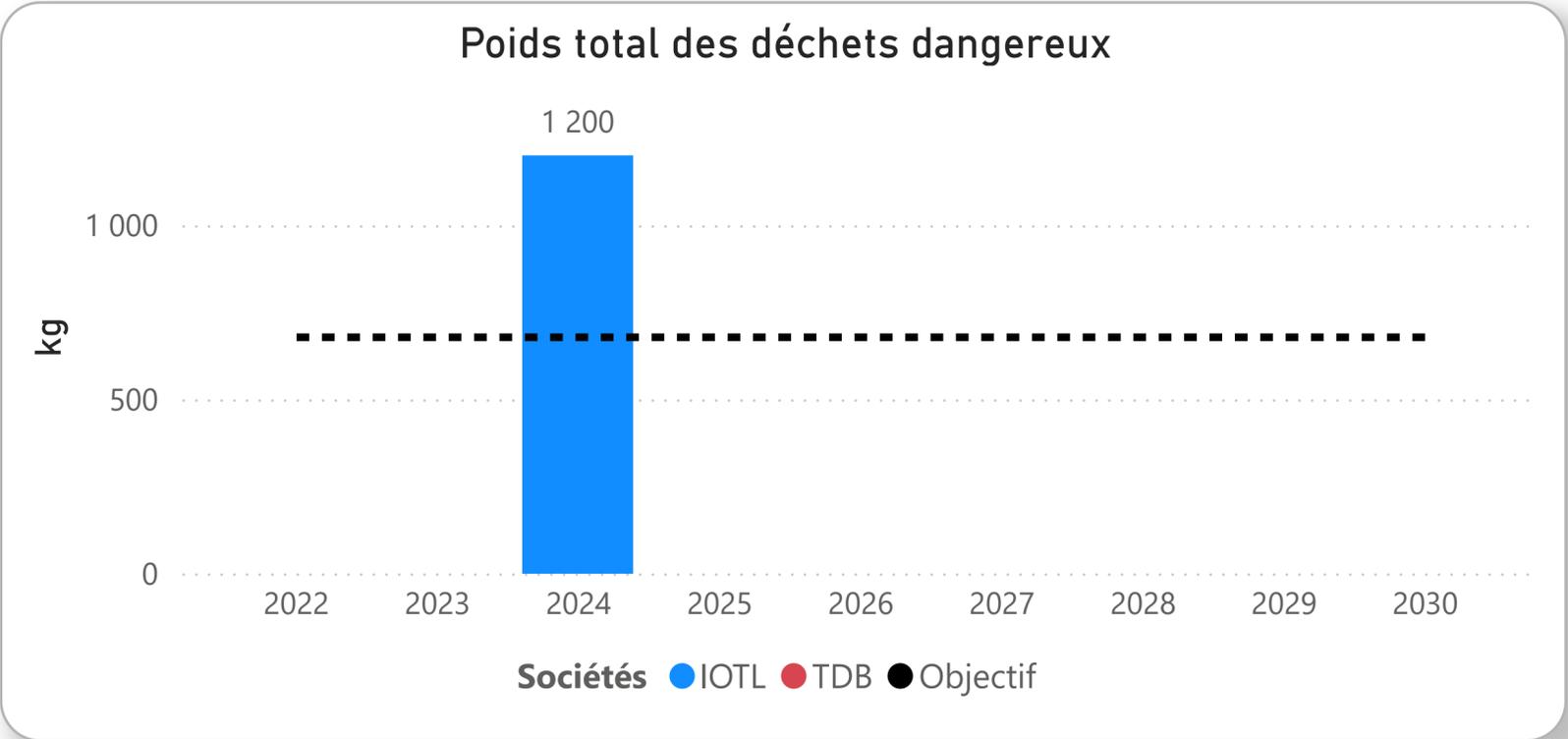
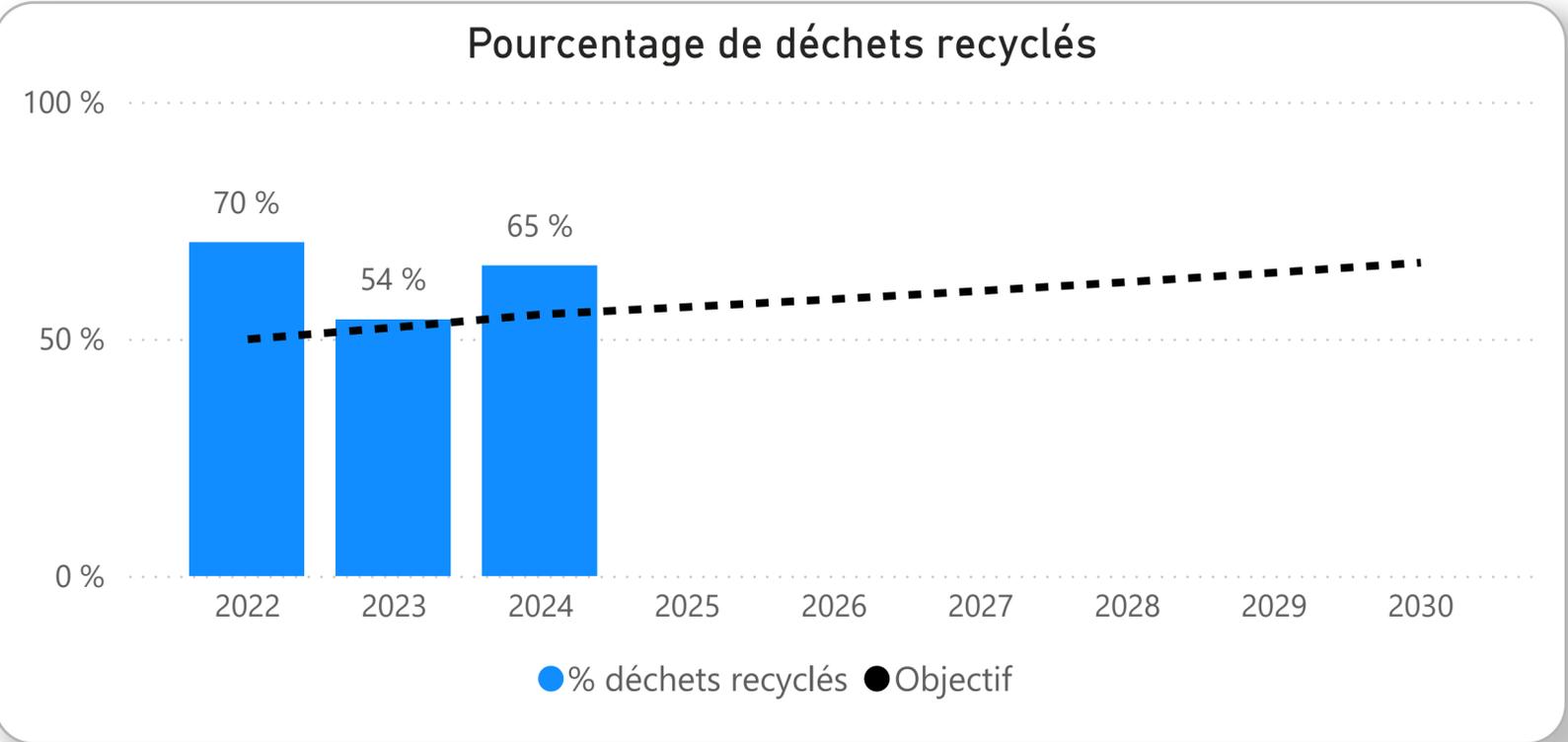
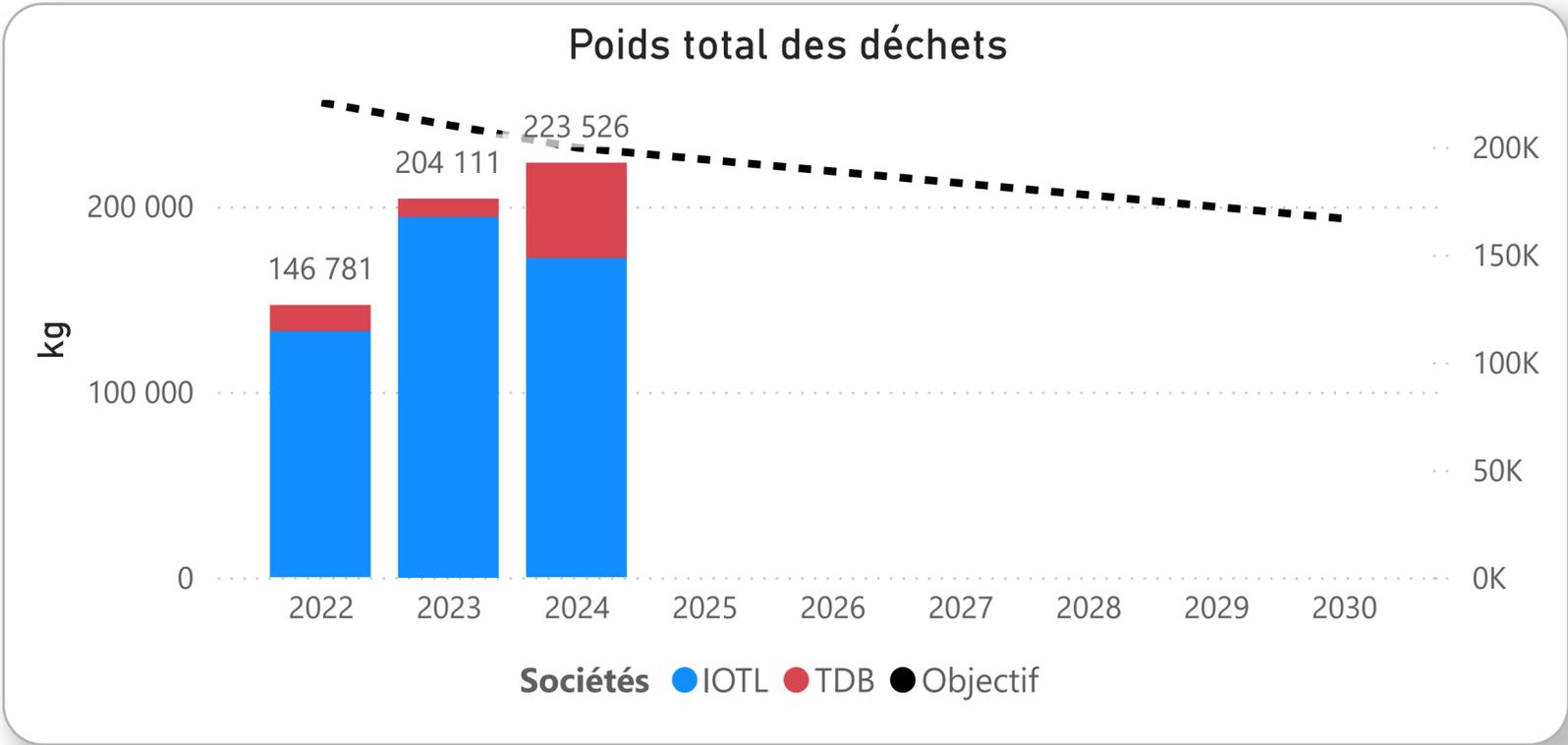


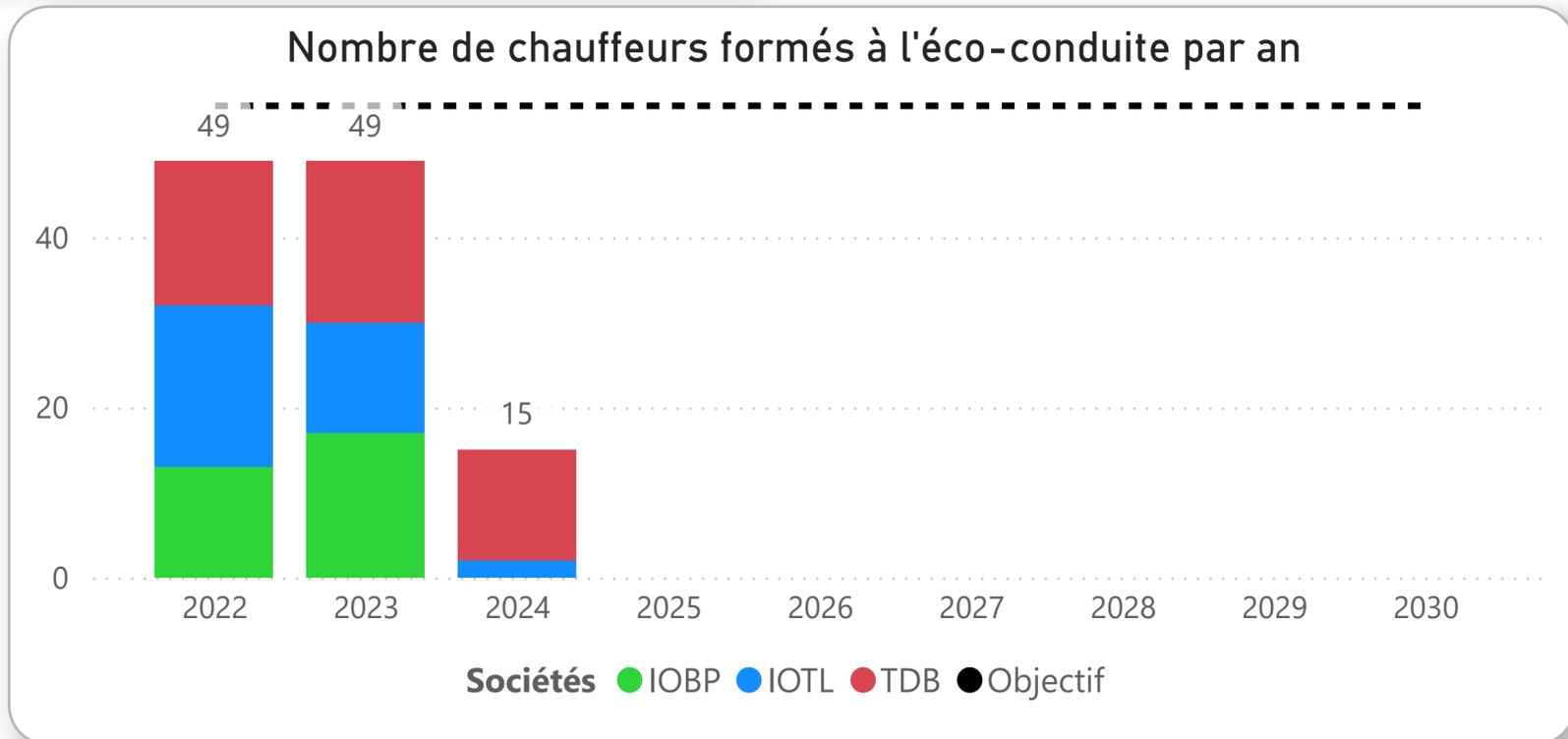
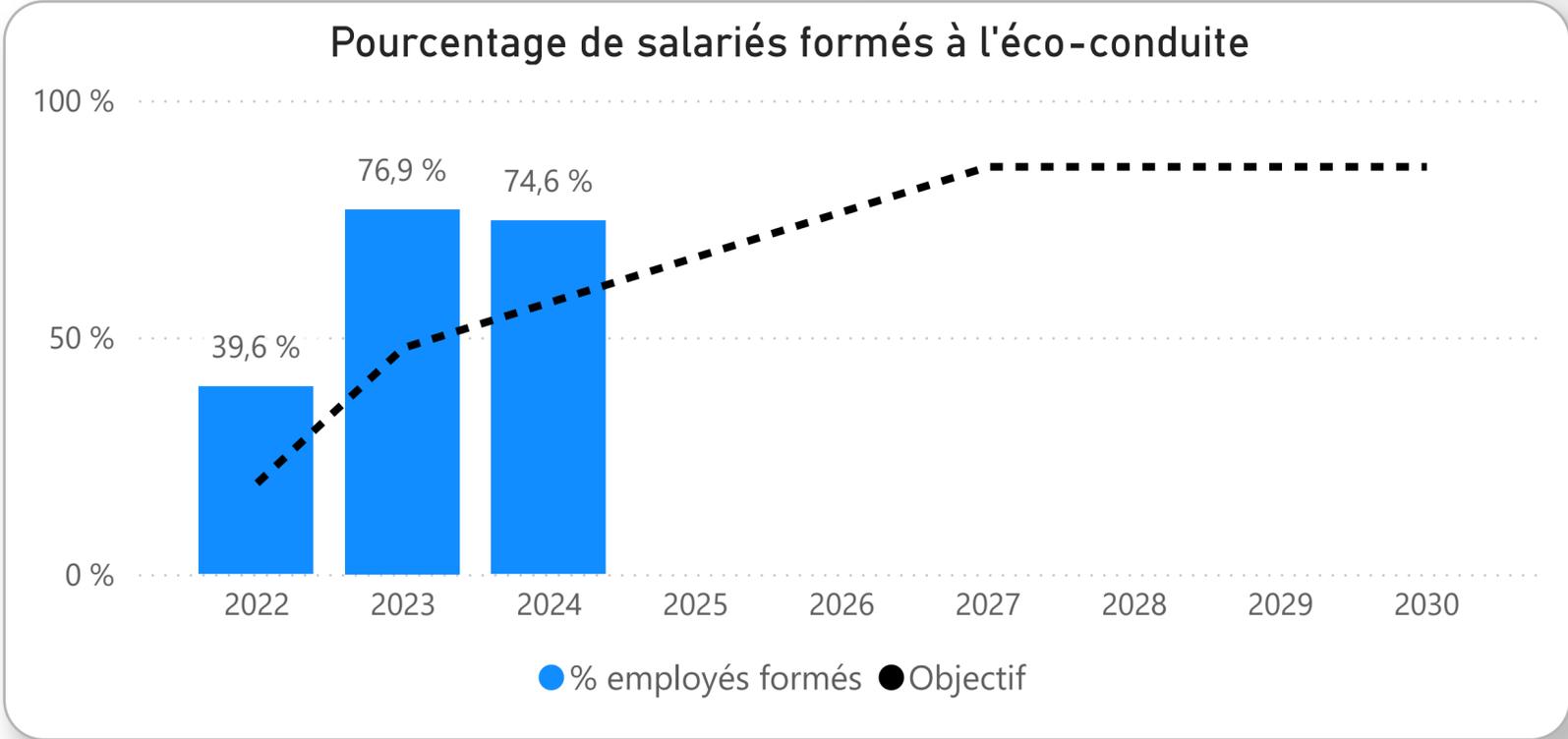
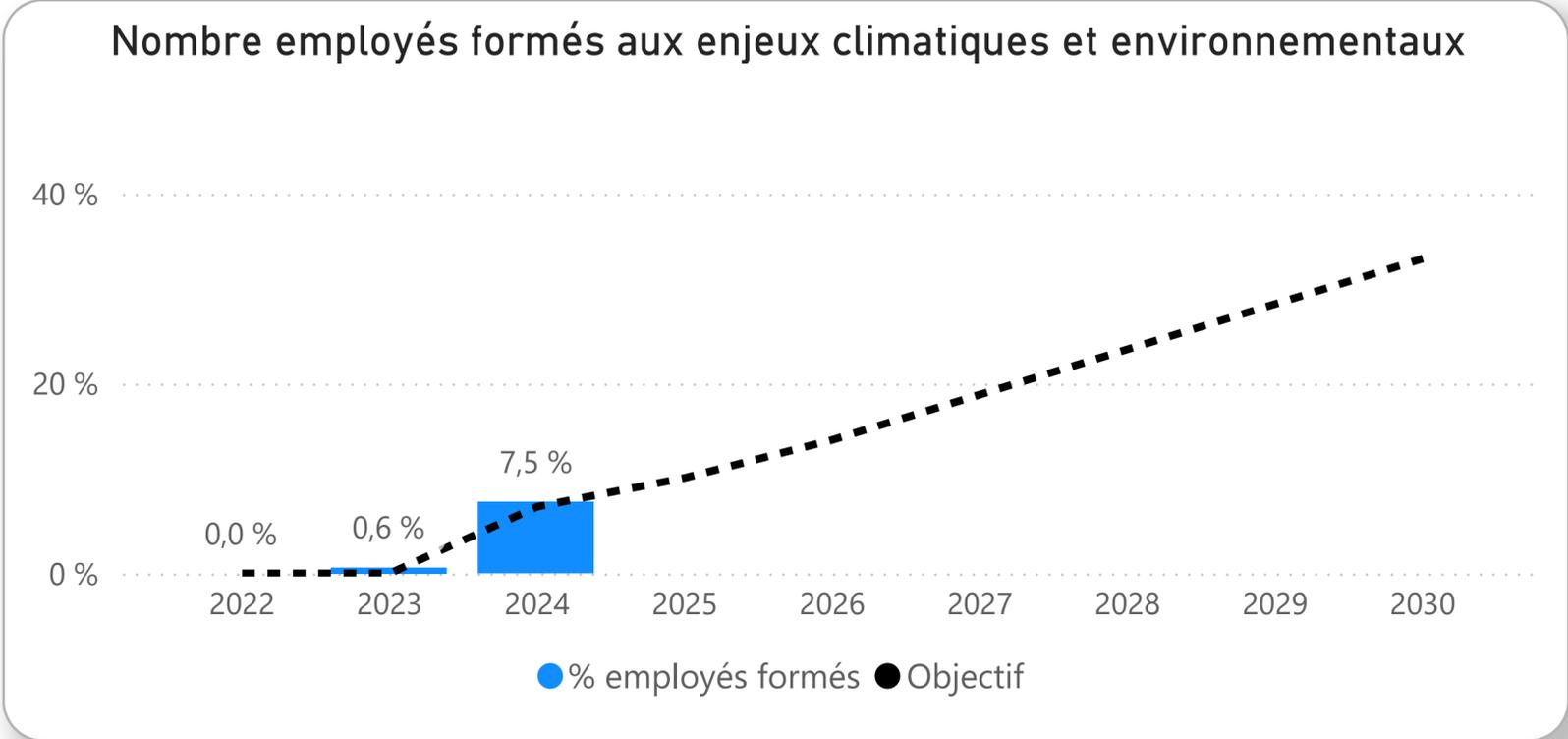
Consommation d'électricité



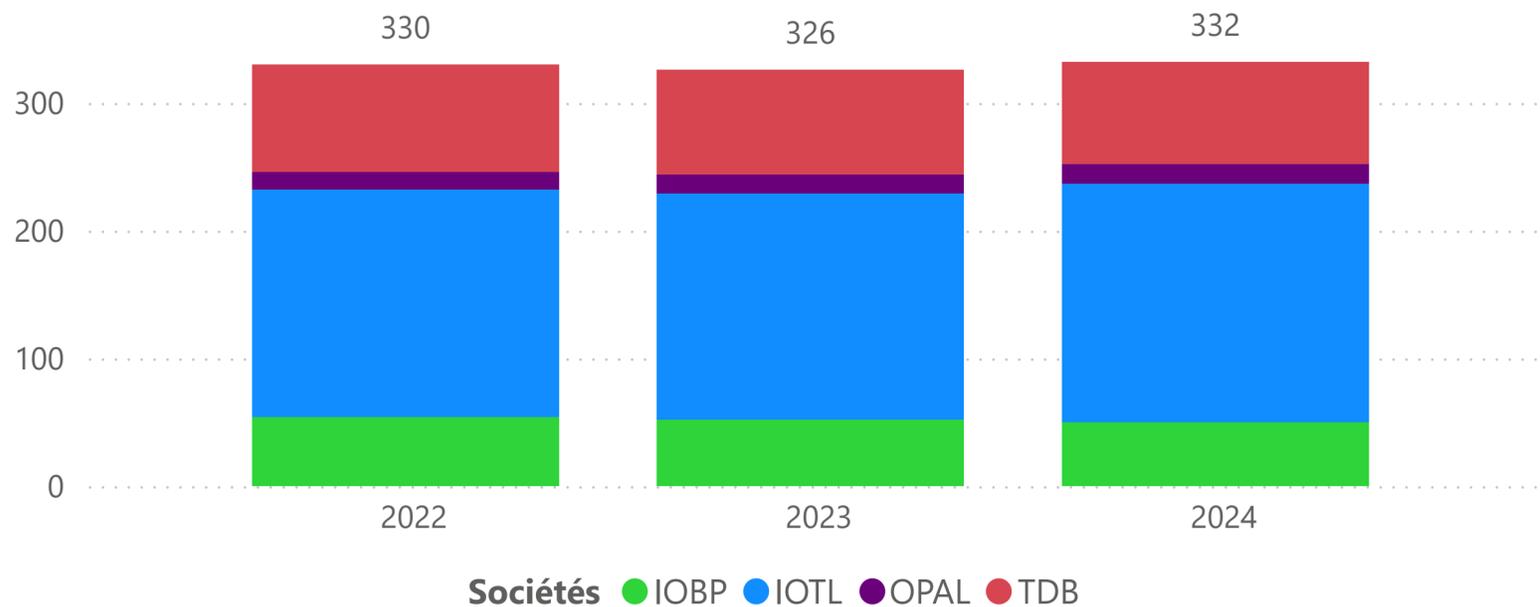
Consommation d'électricité de source renouvelable



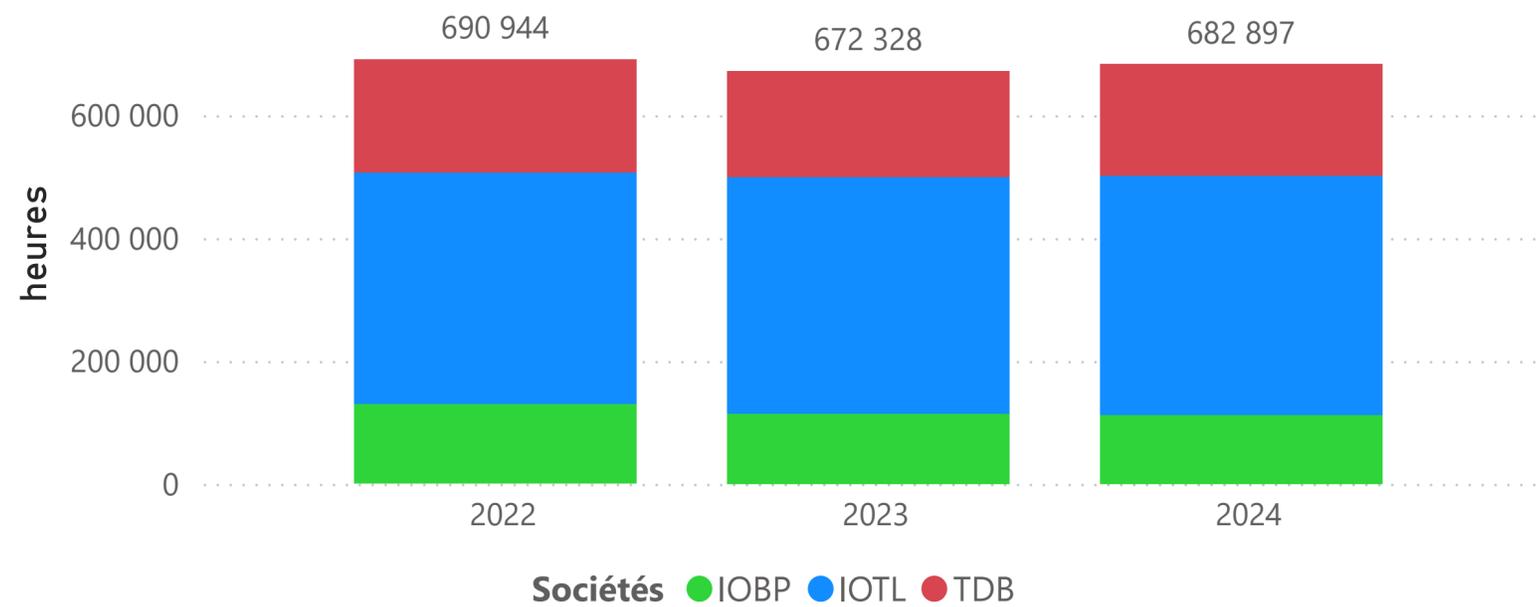




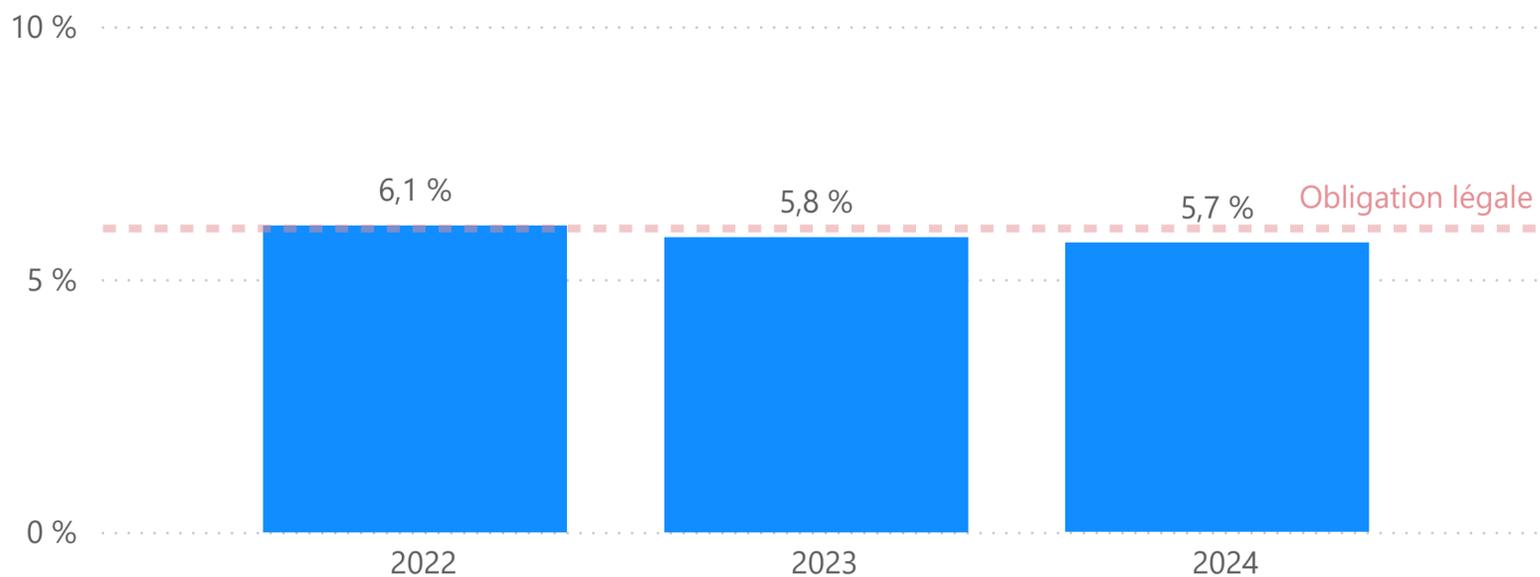
Nombre total de salariés (au 31/12)



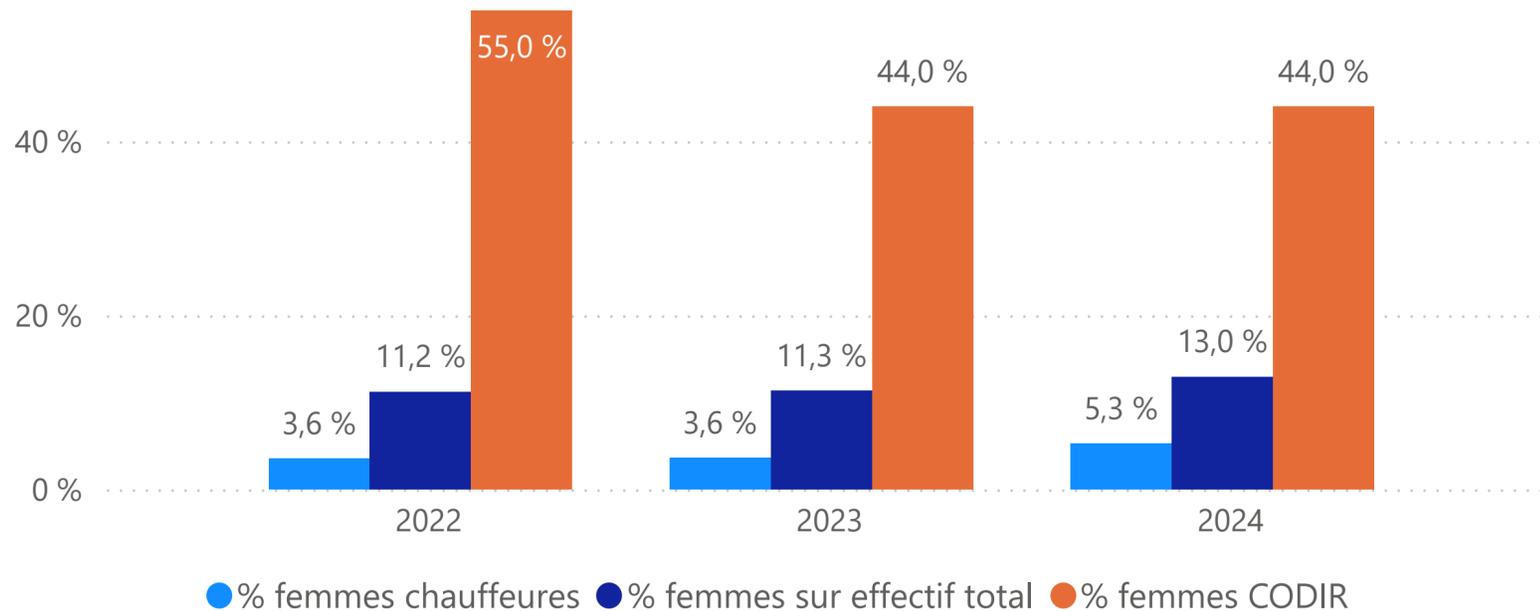
Nombre d'heures travaillées

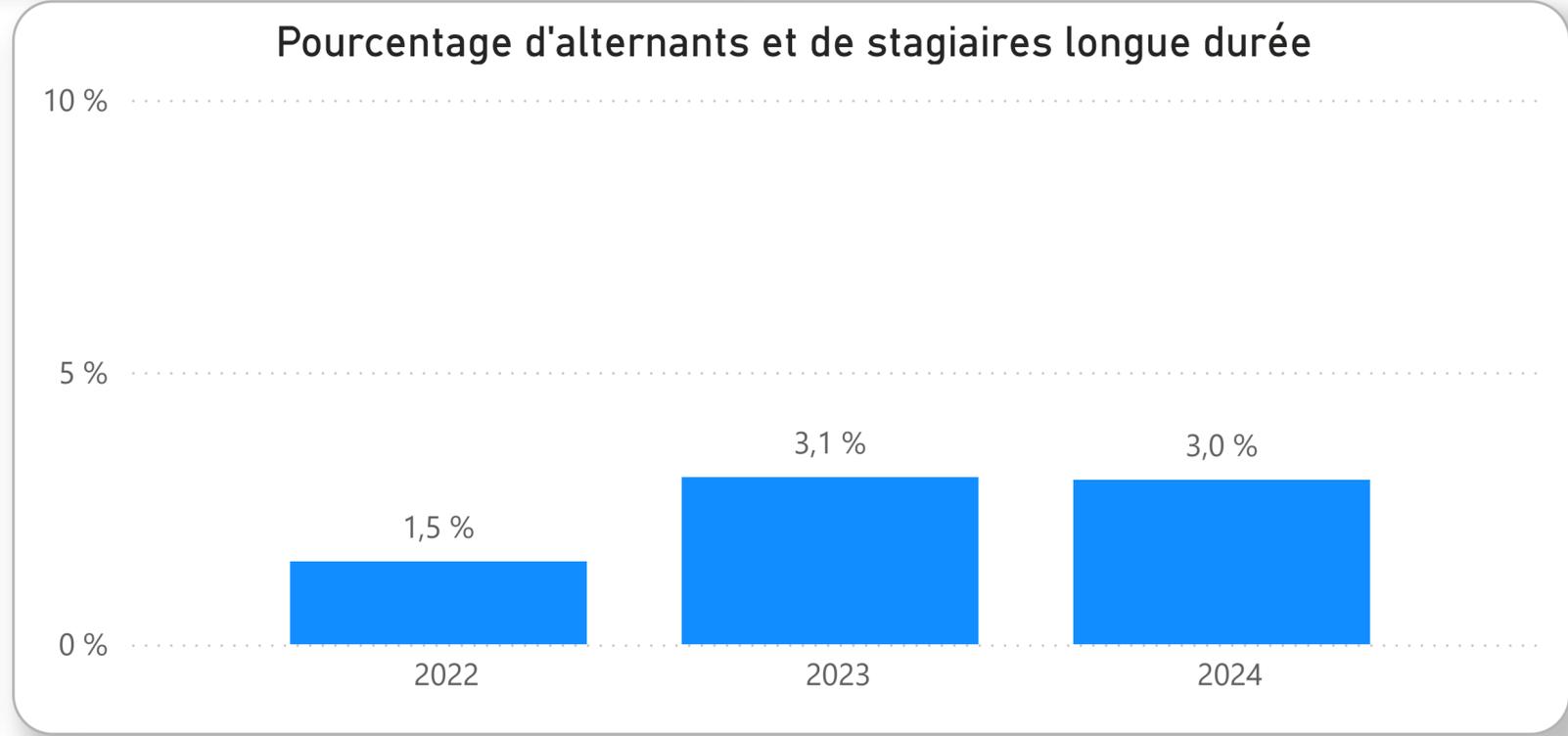
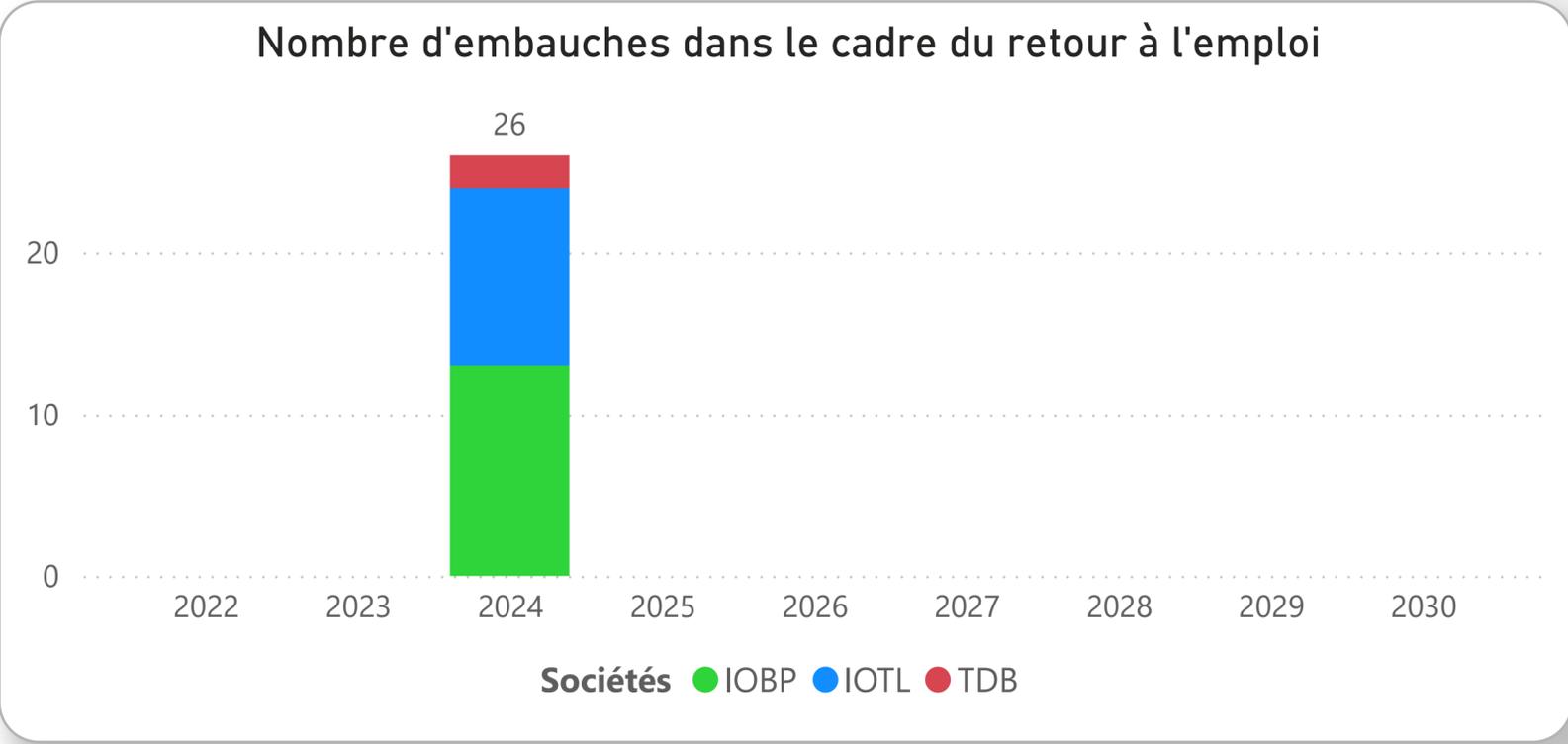
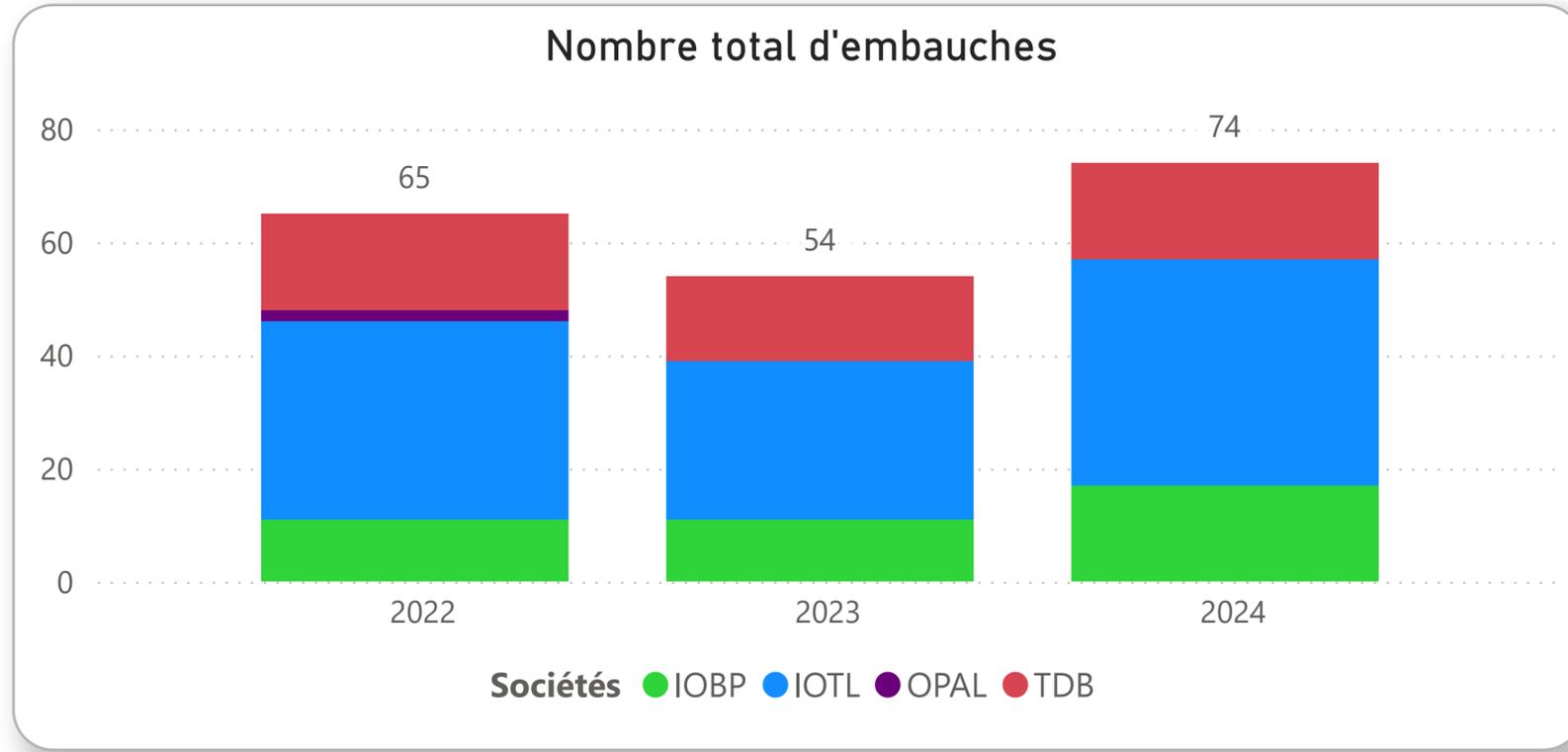


Pourcentage d'employés en situation de handicap dans l'effectif (chauffeurs inclus)

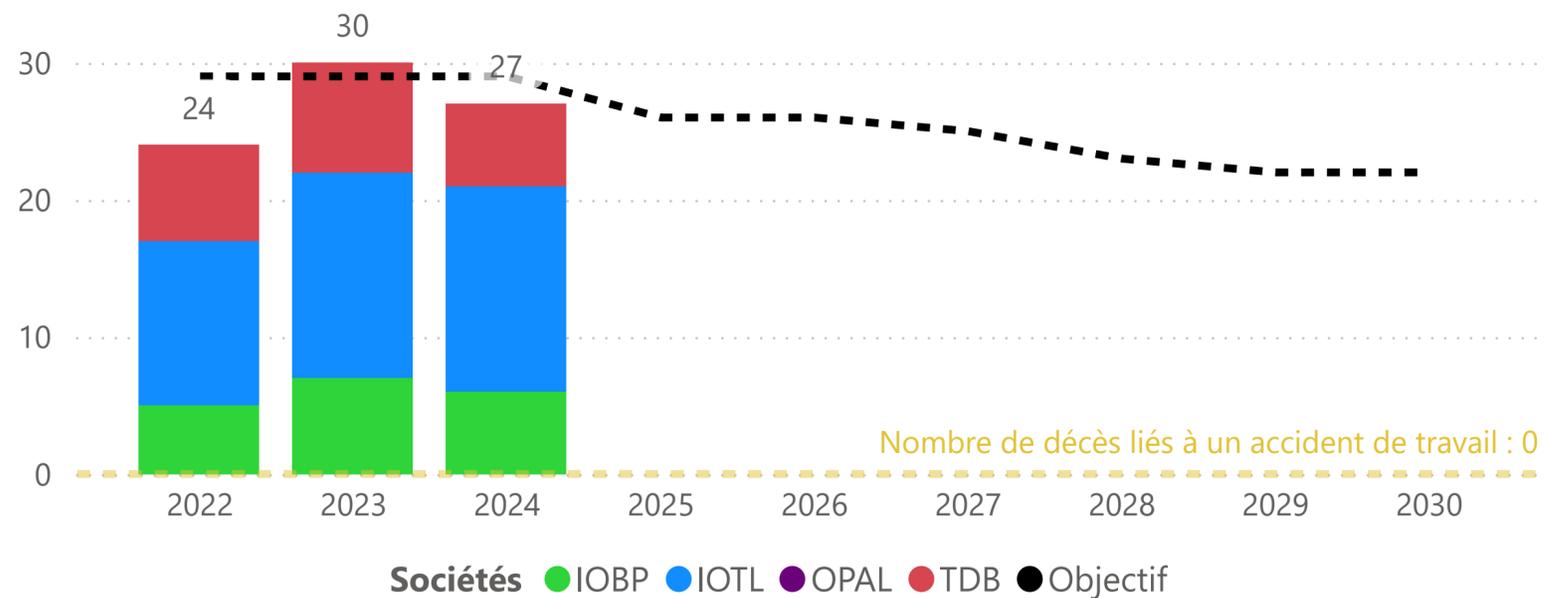


Pourcentage de femmes dans l'effectif

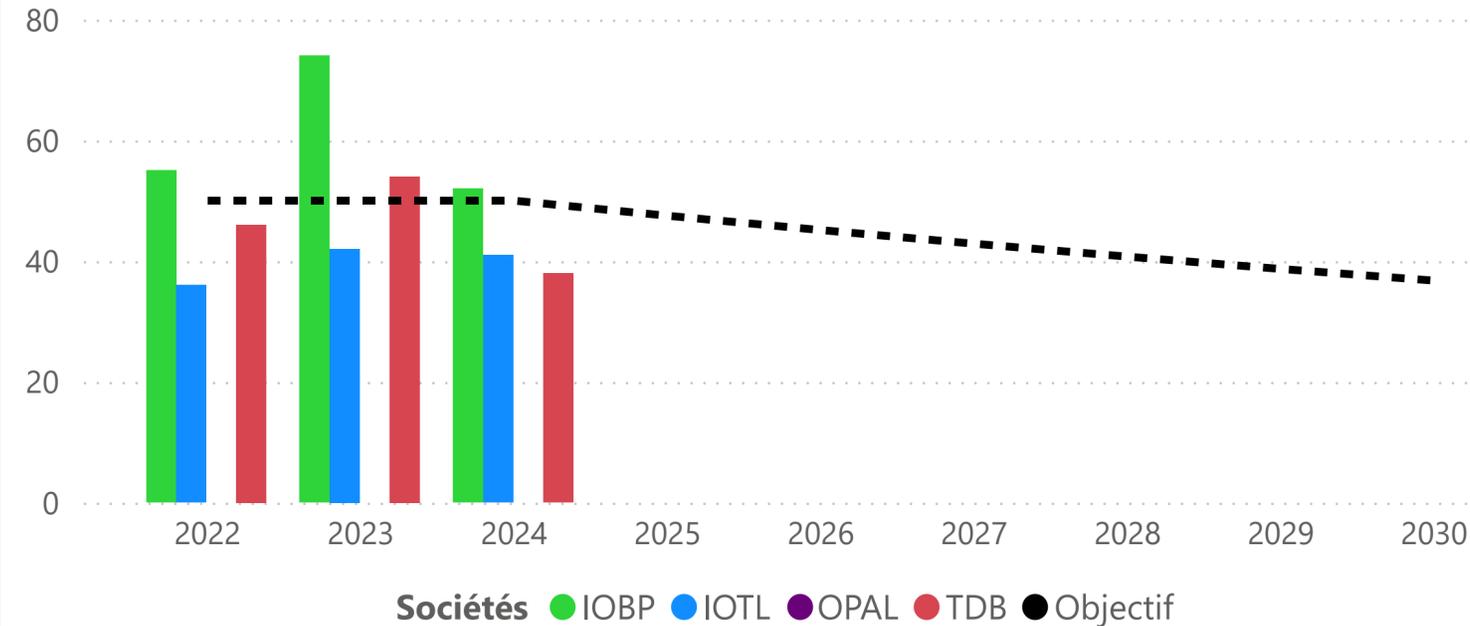




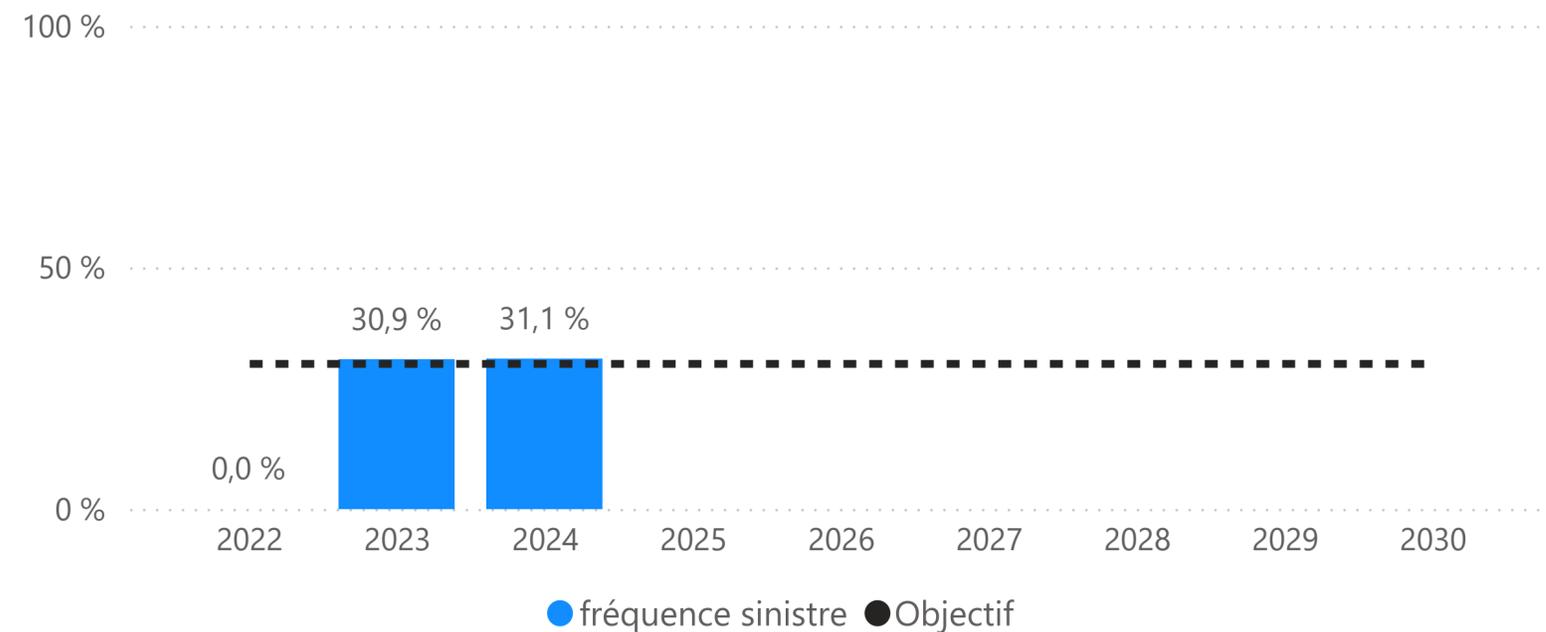
Nombre d'accidents de travail enregistrés



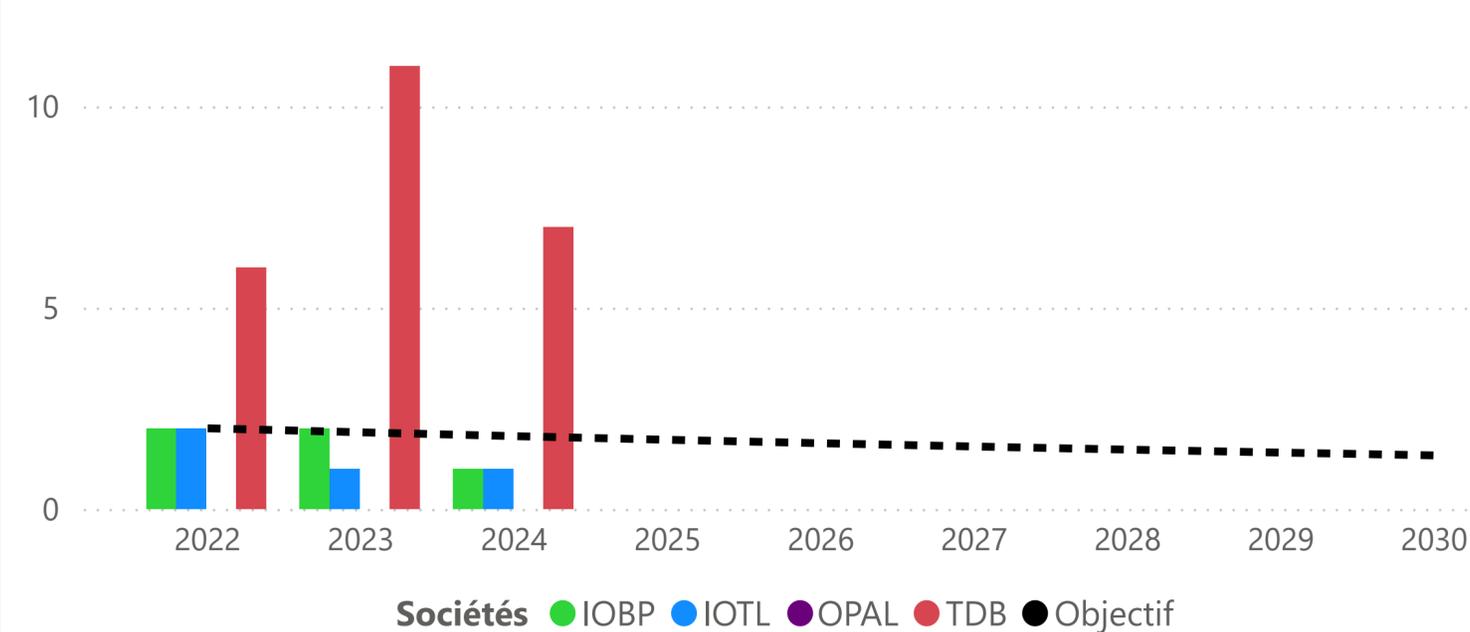
Taux de fréquence des accidents de travail



Fréquence de sinistres en responsabilité civile (PL)

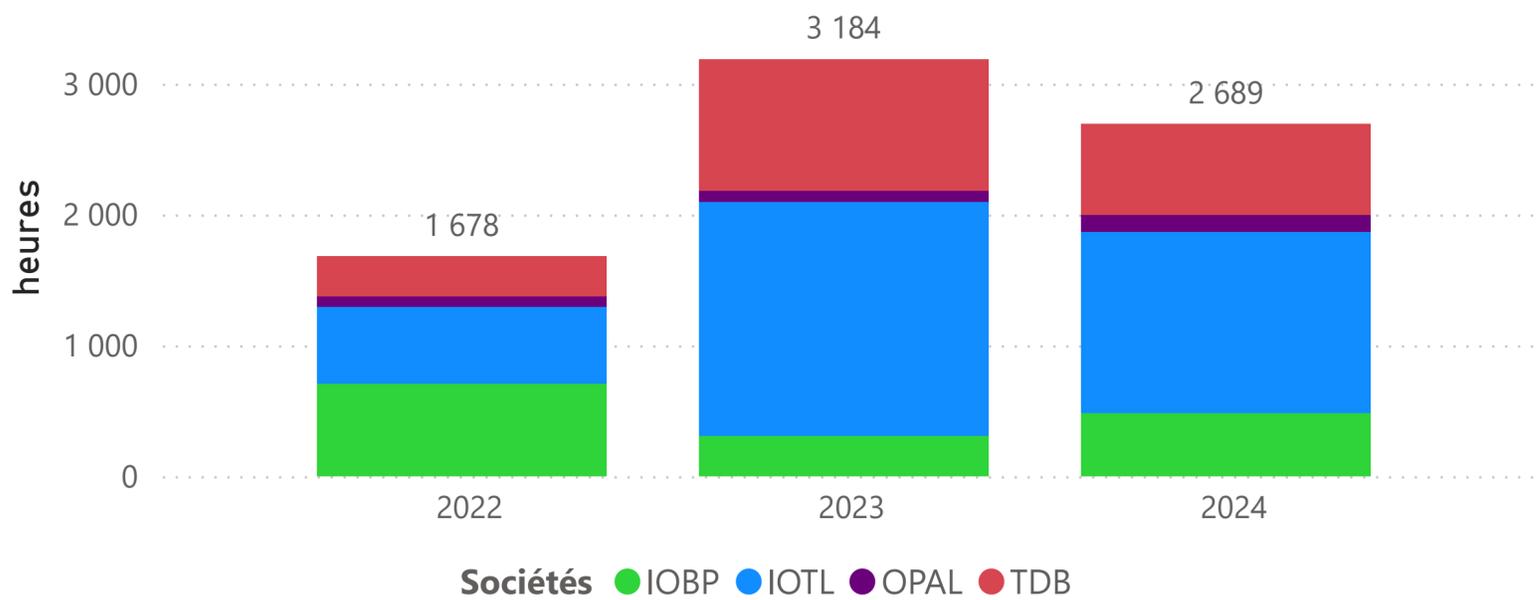


Taux de gravité des accidents de travail

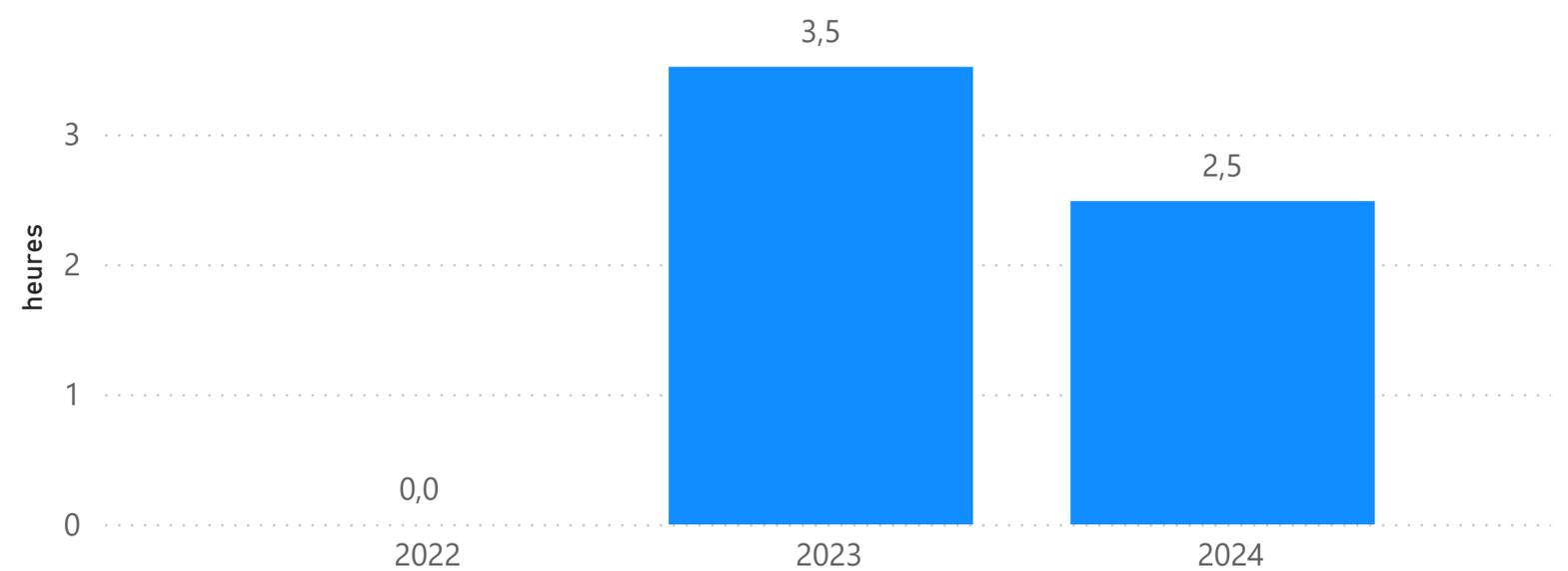


Formations mesurées : Formations obligatoires FCO, ADR, CACES. Formations facultatives : e-learning, éco-conduite, formations Tred Union, fresque du climat

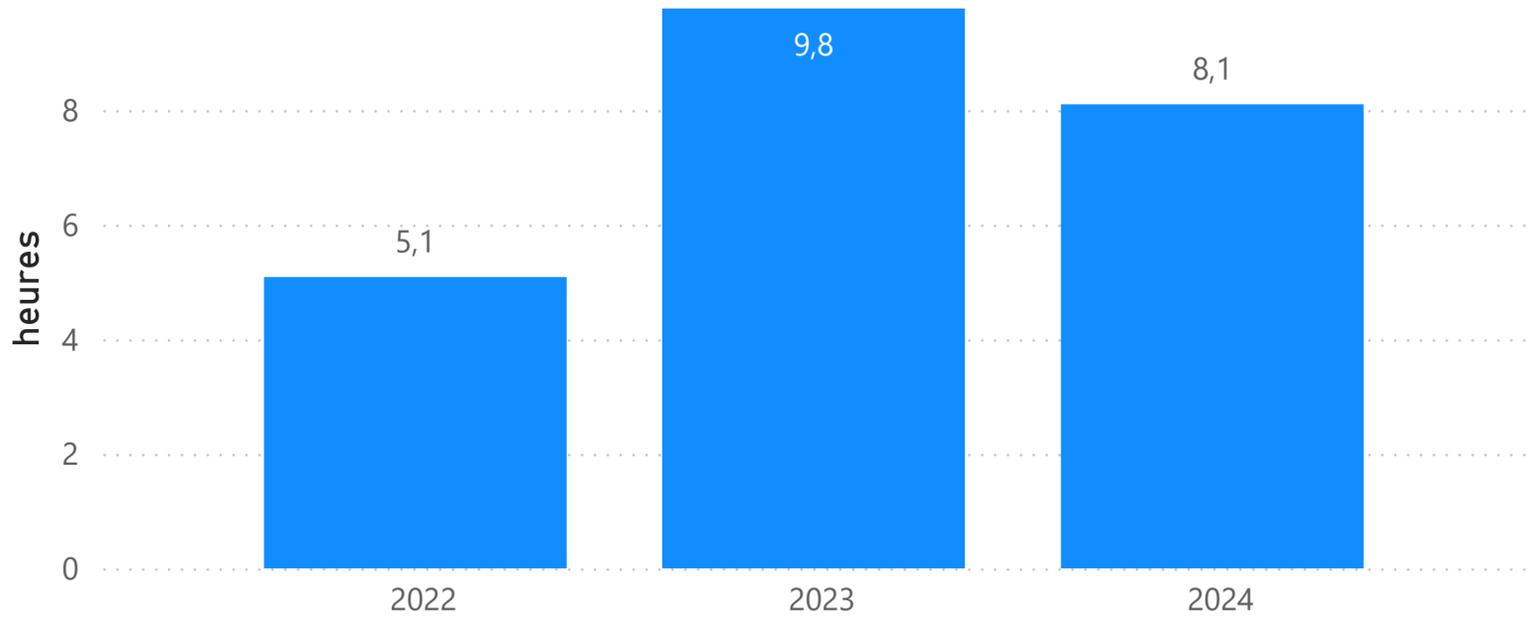
Total d'heures de formations dispensées



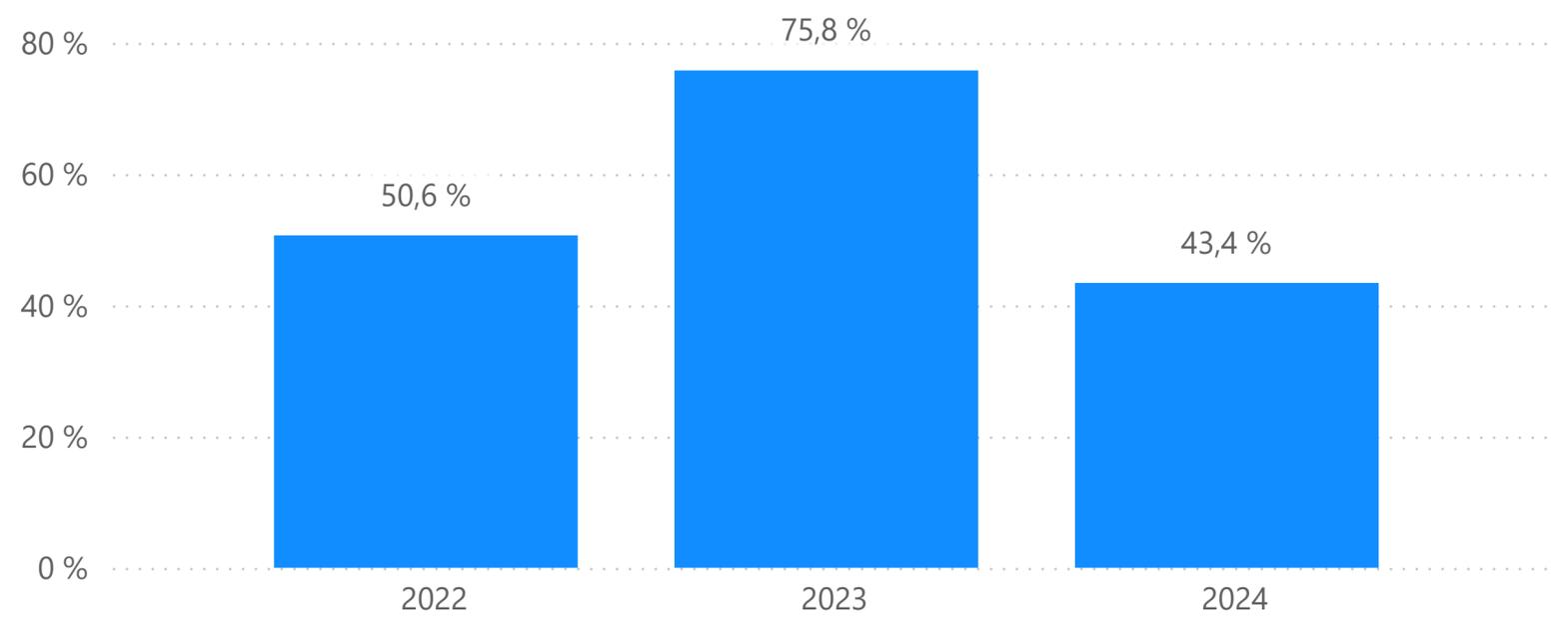
Nombre moyen d'heures de formation complémentaire (non-obligatoire) dans l'année par salarié



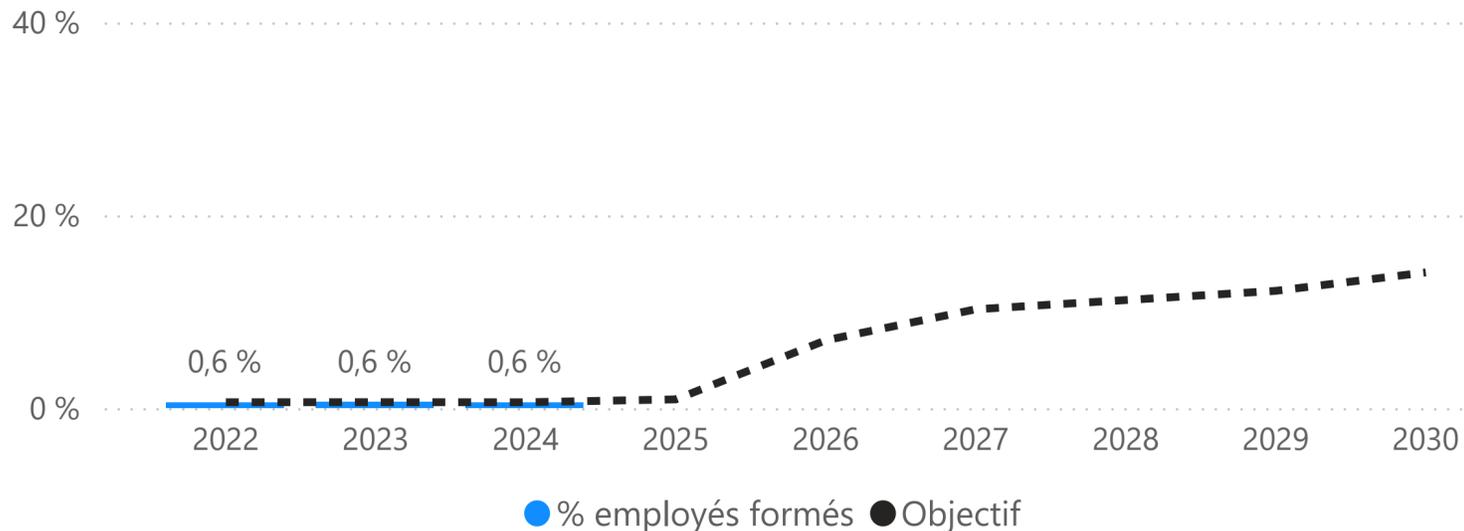
Nombre moyen d'heures de formation dispensées dans l'année par salarié



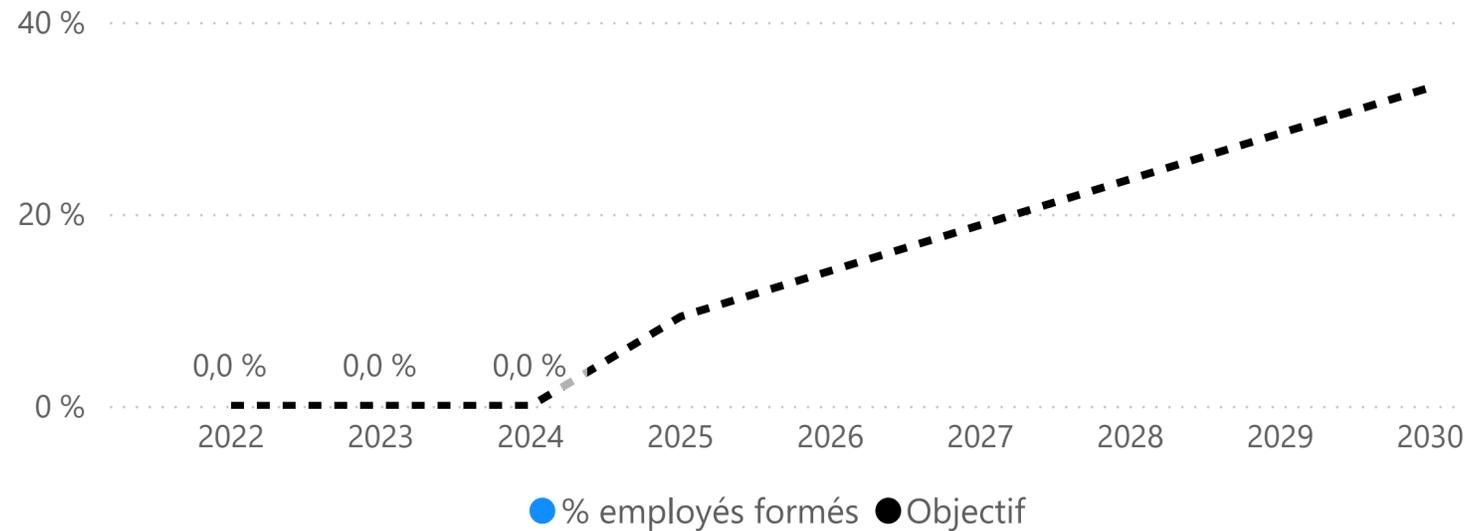
Taux de formation (nb salariés formés / effectif total)



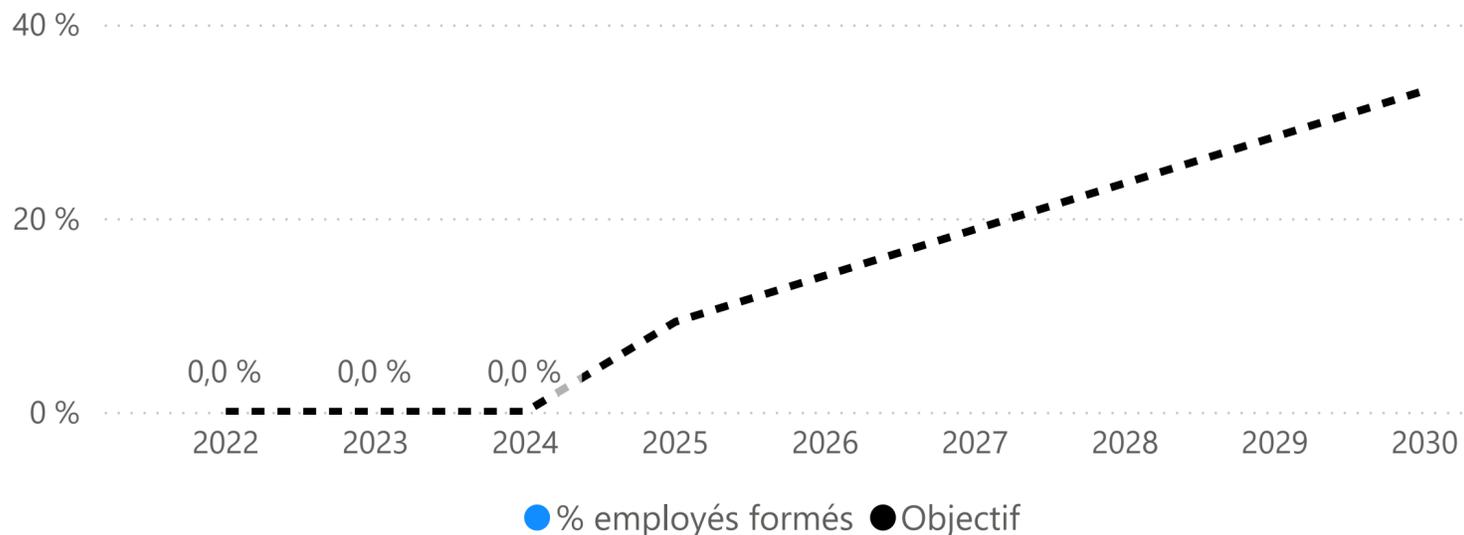
Pourcentage d'employés formés à la diversité, discrimination, harcèlement



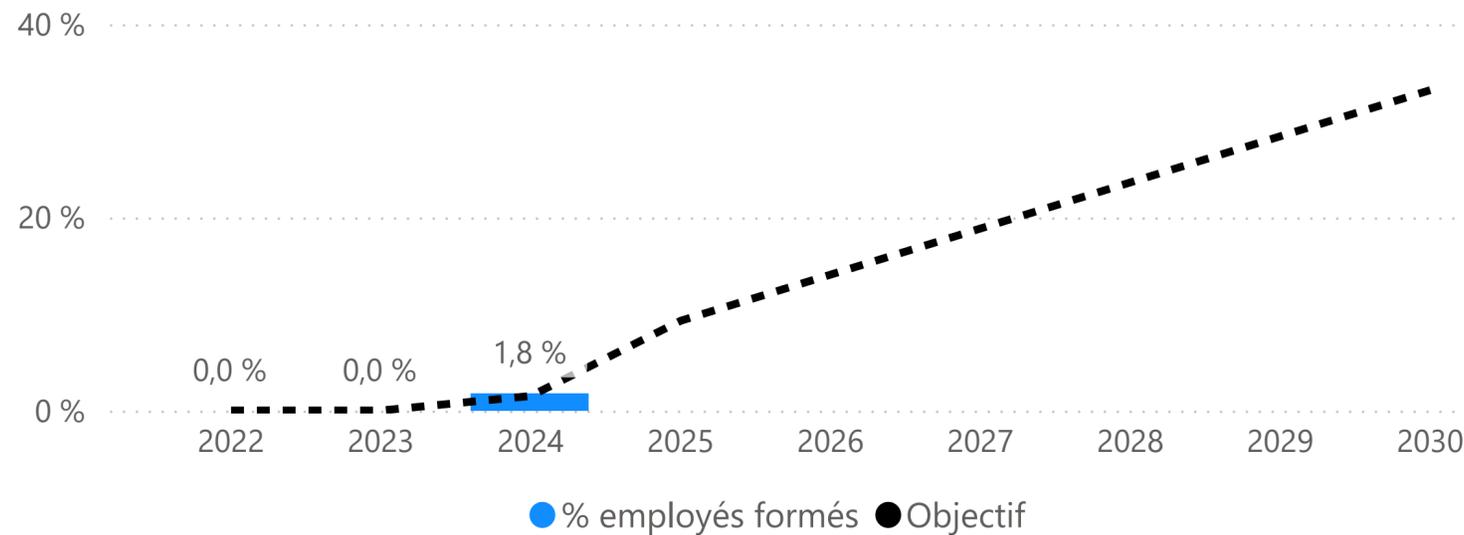
Pourcentage d'employés formés à l'éthique



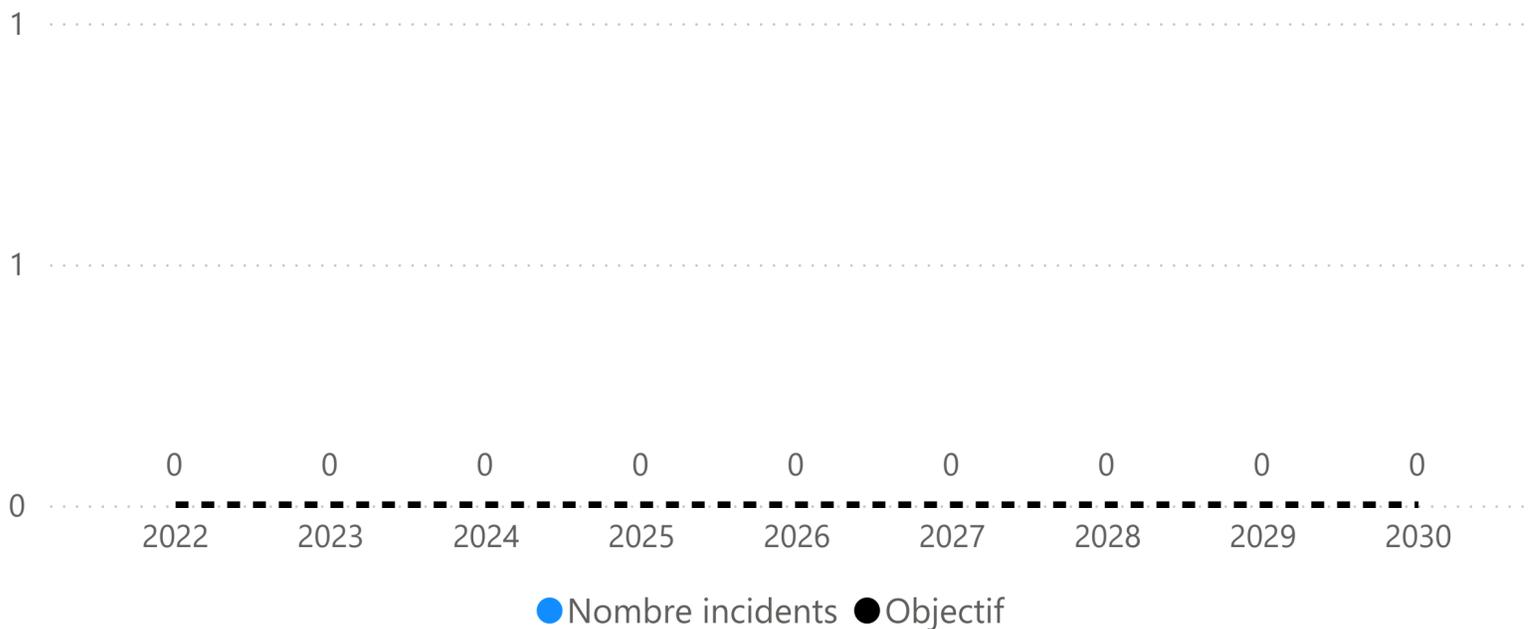
Pourcentage d'employés formés aux risques de corruption



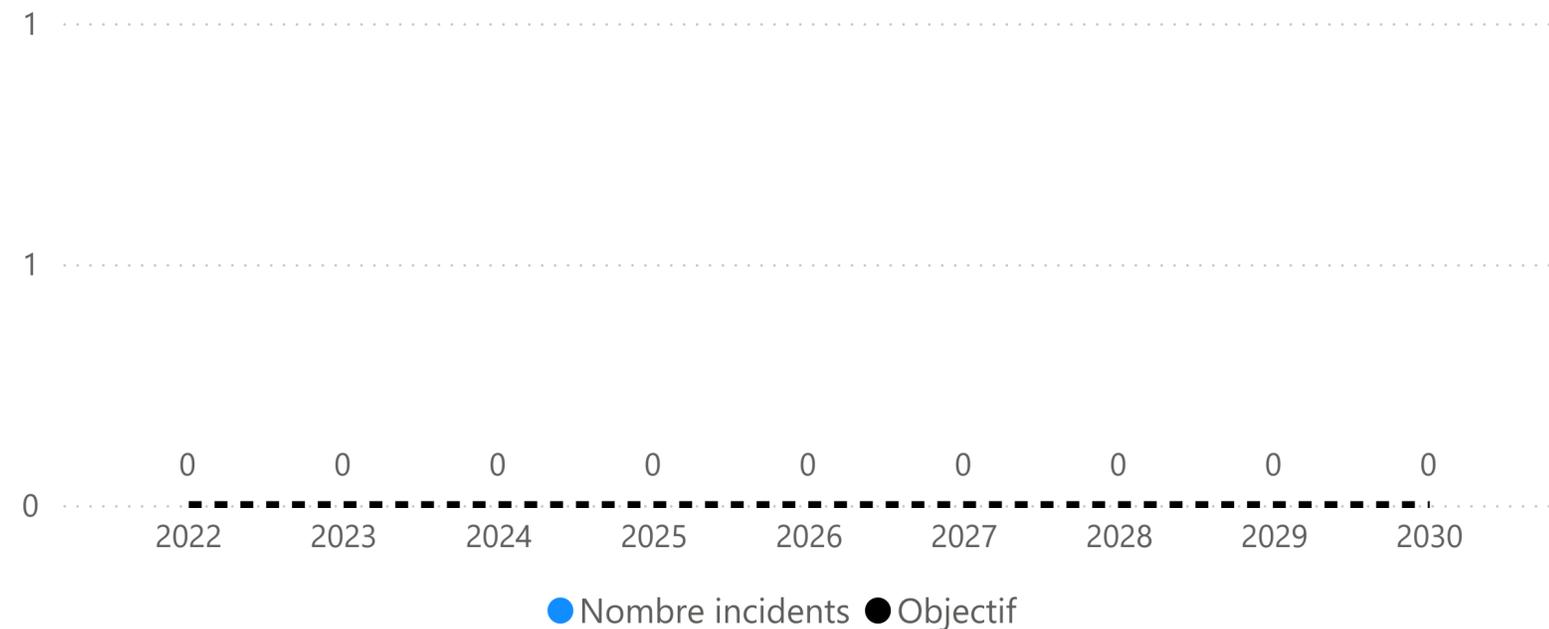
Pourcentage d'employés formés sur les risques de sécurité de l'information



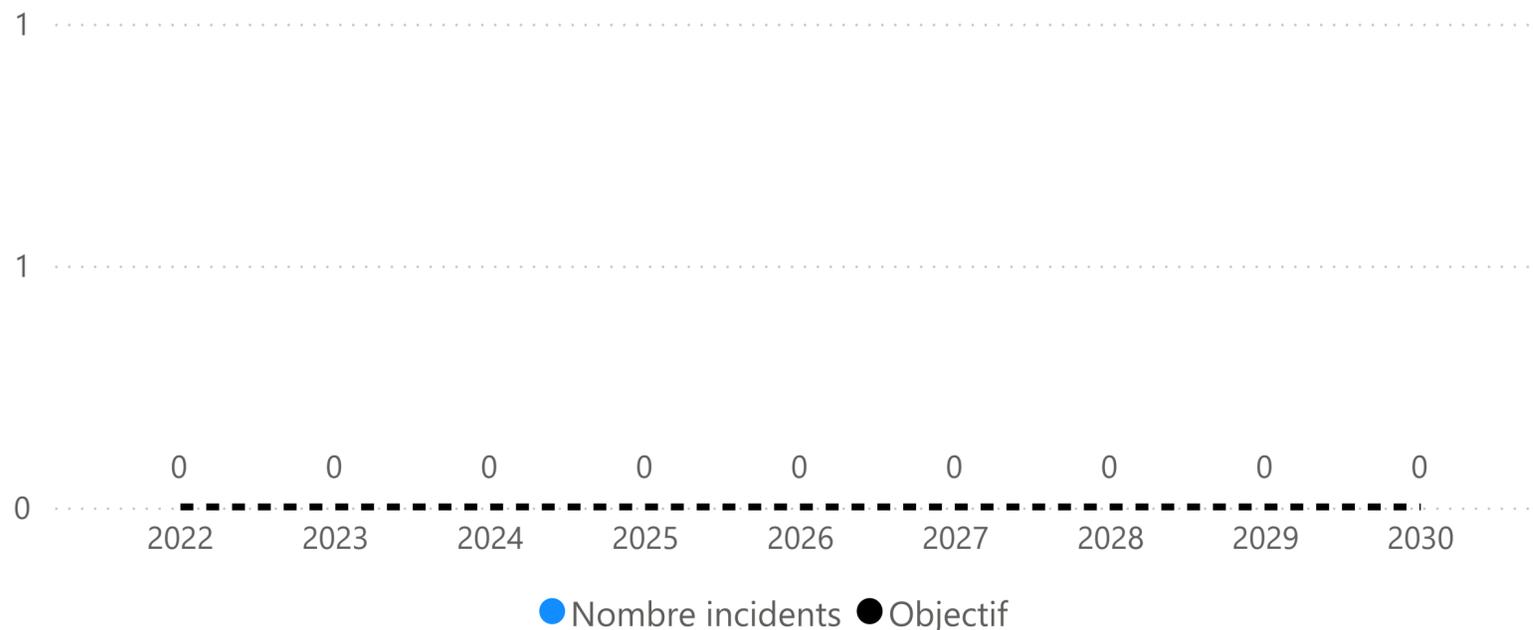
Nombre d'incidents confirmés de corruption ou de pots de vin



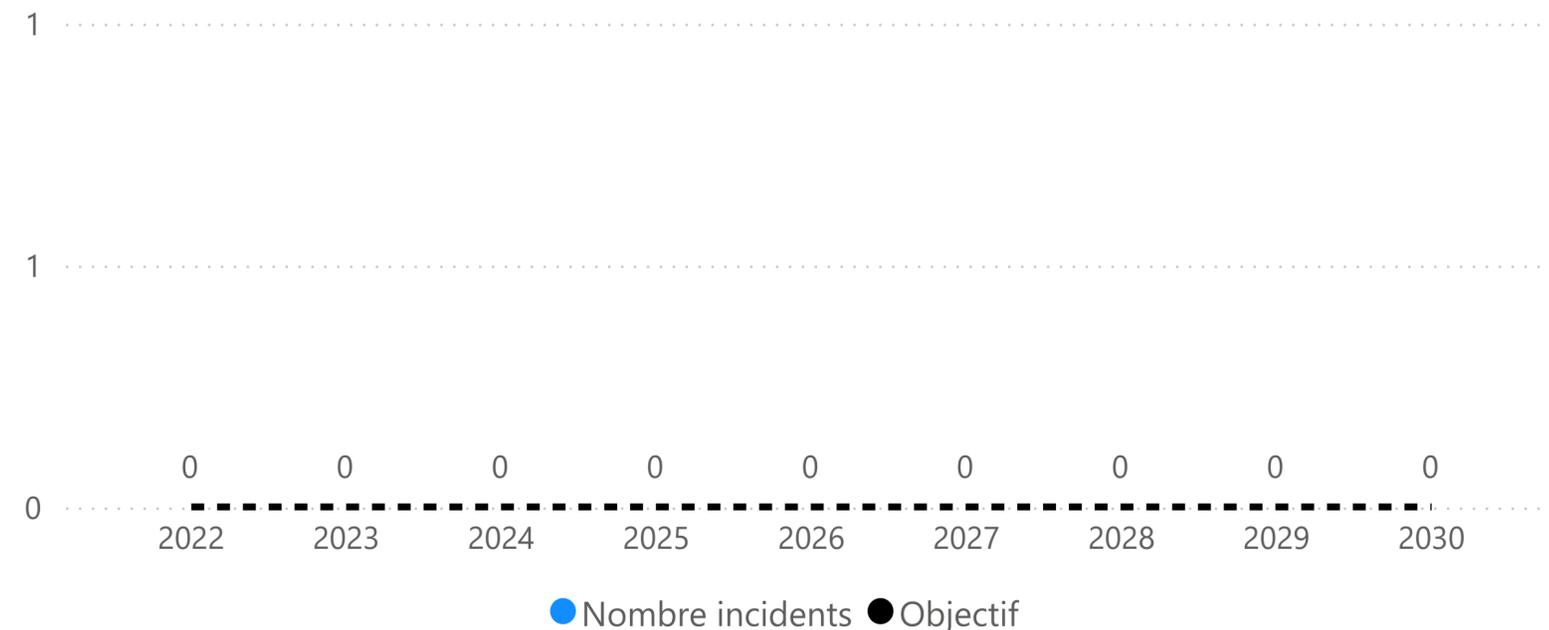
Nombre d'incidents confirmés de discrimination ou harcèlement



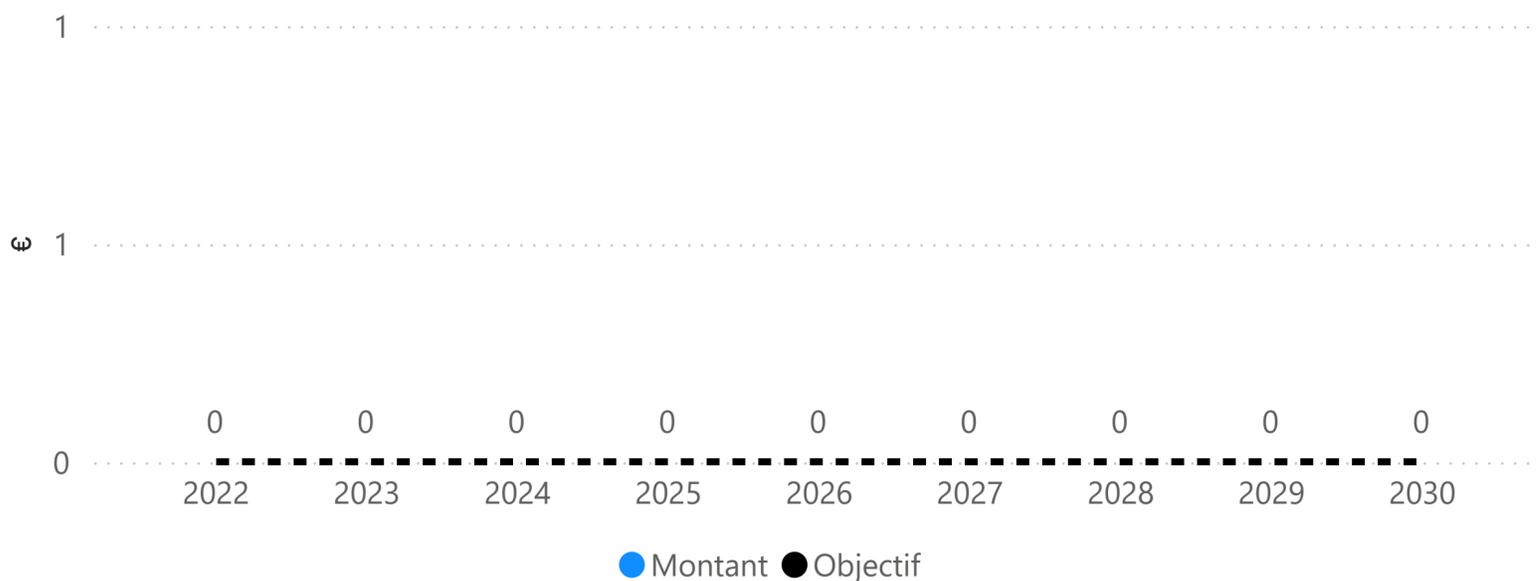
Nombre d'incidents confirmés de fraude



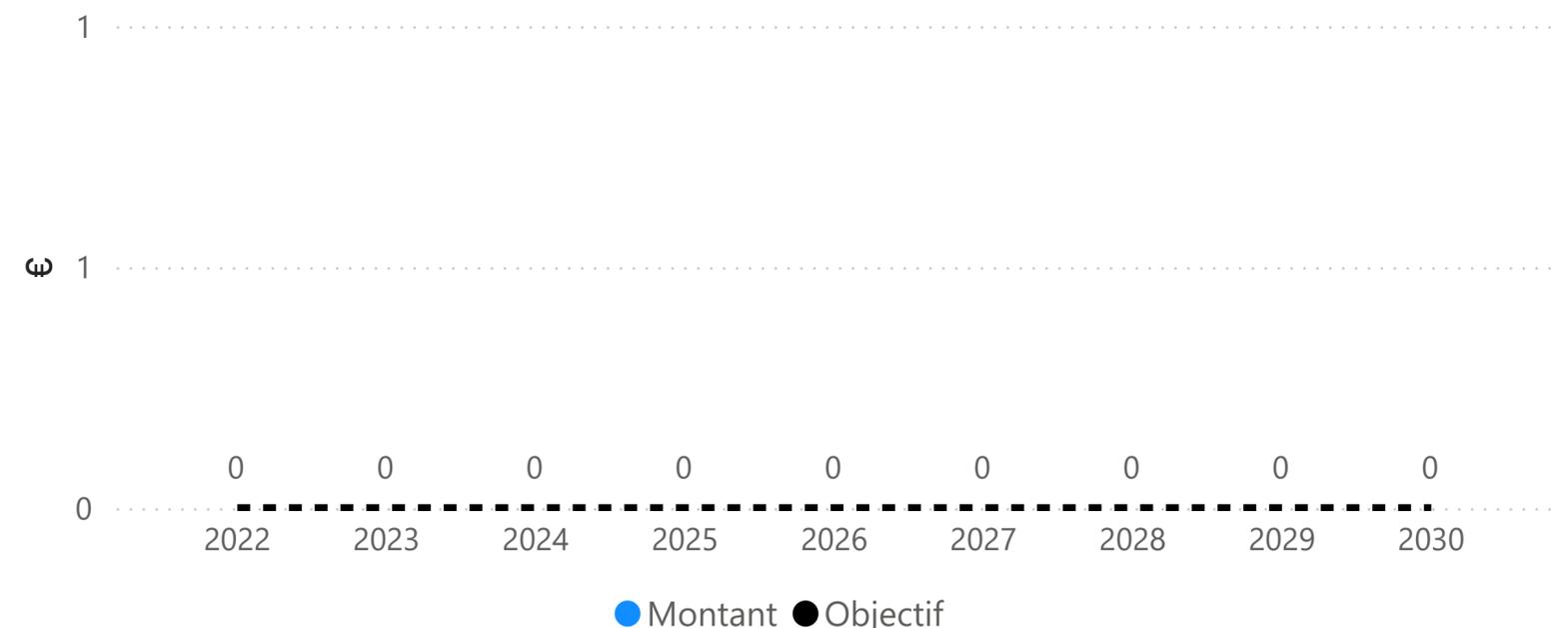
Nombre d'incidents confirmés de sécurité de l'information



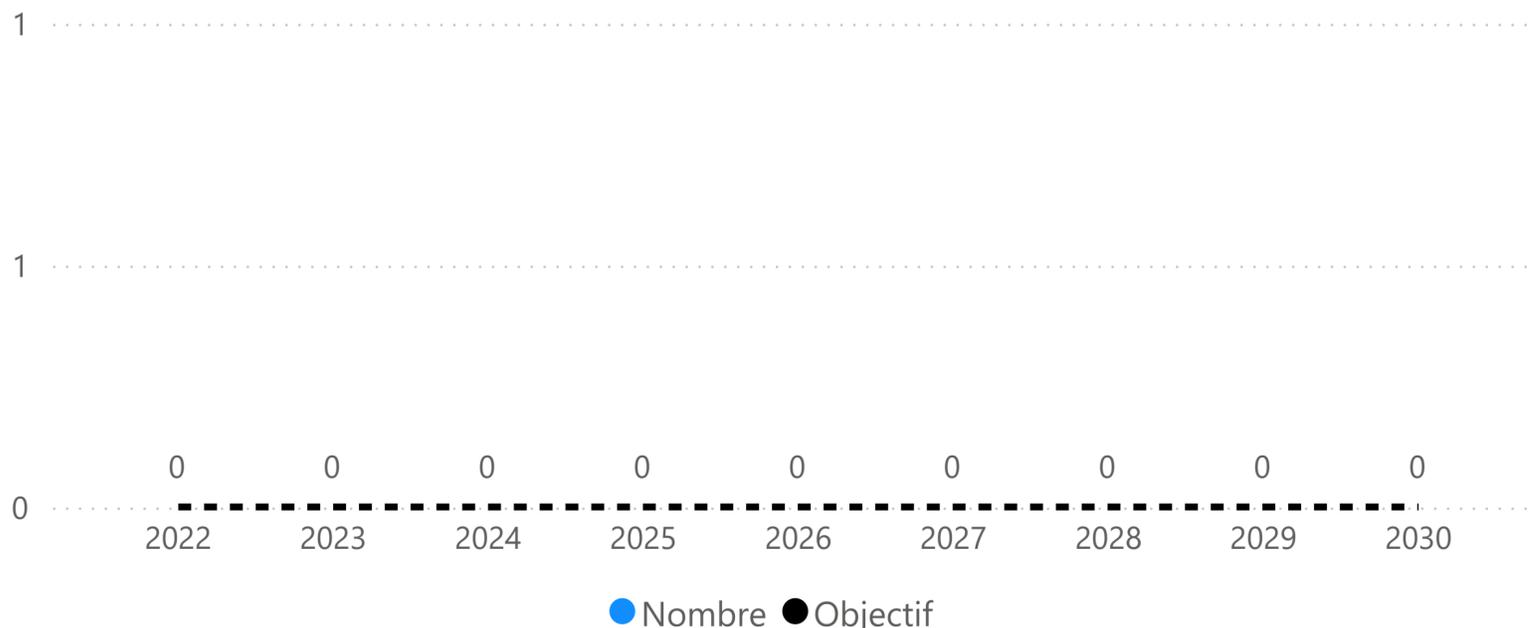
Montant des amendes relatives au non-respect de la réglementation sur le déchets



Montant des amendes pour violation des lois anti-corruption



Nombre de condamnations pour violation des lois anti-fraude



Nombre de condamnations pour violation des lois anti-corruption et anti-pot-de-vin

